

PUBLIC SAFETY COMMITTEE

MINUTES

January 29, 2019

In Attendance

Councilman Chip Henderson, Committee Chair, called the meeting to order at 1:33 p.m. in the J.B. Collins Conference Room. A quorum was present, including Council Chairman Ken Smith, Council Vice-Chairman Erskine Oglesby and Council members Carol Berz, Anthony Byrd, Demetrus Coonrod, Russell Gilbert, Darrin Ledford and Jerry Mitchell. Also present was Valerie Malueg, Assistant City Attorney, and Nicole Gwyn, Council Clerk.

Approval of Minutes

On motion of Ledford and seconded by Vice-Chairman Oglesby, the minutes of the last meeting (October 23, 2018) meeting were approved as published.

Purpose & Order of Meeting

Councilman Henderson explained the purpose of the meeting and asked Police Chief David Roddy to respond to questions previously submitted by the Council to Councilman Henderson for today.

Explain the Administrative Review Committee

- How many are on the board
- What's the make up of the board (former or current occupation)
- How are they appointed
- Who do they report to
- What are their roles

Explain the internal investigation process

- What is the expected time to reach a conclusion?
- What is your role in the investigation
- Does the oversight board get involved in internal investigation

What programs are in place for sensitivity training?

What triggers a use of force report:

- Who is responsible for reviewing film when a use of force report is filed

Chief Roddy went through a PowerPoint presentation that responded to the Council's questions. The presentation included information on the following:

- ADM-1 Internal Affairs Policy
- Administrative/Internal Investigations
- Relief of Duty/Why Not Suspend?
- Depth and length of investigation vs. process

- Collection of physical evidence
- Use of Force Review
- Administrative Review Committee
- Final Disposition
- Discipline Matrix
- Loudermill Hearing
- Next Step – Mediation/ALJ Hearing
- History of appeal decisions
- CPD's ALJ History: Last 5 Years
- Further importance of the Investigation: Monell Ruling
- POST Decertification
- The Chief's Role
- Fault is recognized – change is needed.
- Length of Investigation
- Collection of evidence/UOF Review
- Administrative Review Committee/Inputs Needed from City Council
- Diversity & Inclusion
- Recruiting and Demographics
- Culture = Training and Discipline

Discussion ensued with Chief Roddy, where he responded to questions on the following:

- Review of police videos by those other than police (Councilwoman Coonrod)
- Use of Rodney King video during training (Councilwoman Coonrod)
- Delineating involved officers and witnessing officers in use of force (Councilman Gilbert)
- Submitting narratives for all officers involved (Councilman Gilbert)
- Who created the matrix and violation categories? Guidelines? (Councilman Gilbert)
- Collaborating on Administrative Review Committee (Councilman Gilbert)
- Processes for Criminal vs. Administrative components (Councilman Byrd)
- What is “use of force”? Response to resistance? (Councilman Henderson)
- Does hands up trigger use of force? (Councilwoman Coonrod)
- What does “best of my abilities” mean in terms of police officer oath? (Councilwoman Coonrod)
- Chain of command for reviewing use of force videos (Councilwoman Coonrod)

Comments were made by the Council on the following topics:

- Effects of police brutality on community trust (Councilwoman Coonrod)
- Community involvement with review committee
- Solutions developed around the table (Councilman Ledford)
- Facts vs. Emotions / Expectations and response not matching (Councilman Byrd)
- Opportunities to speak further with the Council (Councilman Henderson)
- Actions of a gang members vs. actions of groups of officers (Councilwoman Coonrod)

During discussion, Chief Roddy agreed to send information to the Council about Disciplinary Procedure and Code of Conduct. Chief Roddy also requested that the Council give input on the Administrative Review Committee. Councilman Henderson mentioned consideration of an external Quality Assurance person and possibly housing it in the Council office. As the meeting

neared an end, Councilman Henderson asked the Council if they would like to continue the discussion with Chief Roddy at another meeting. The Council agreed to invite Chief Roddy back to continue the discussion. Councilman Henderson will work with Chief Roddy on a date/time for the discussion.

Adjournment

There being no further business, Councilman Henderson adjourned the meeting at 3:50 p.m.