

BUDGET, FINANCE AND PERSONNEL COMMITTEE

November 3, 2009

2:00 P.M.

Councilwoman Berz, Chairwoman, called the meeting of the Budget, Finance, and Personnel Committee to order, with Councilpersons, Ladd, Benson, Scott, Rico, McGary, Gilbert, and Robinson present. Councilman Murphy joined the meeting later. Also present were Attorneys Michael McMahan and Valerie Malueg; Management Analyst Randy Burns; and Shirley Crownover, Assistant Clerk to the Council.

Also present were Susan Dubose, Doug Kelley, Gail Duffey, Mark Keil, Brian Smart, Jim Templeton, Dennis Malone, Dan Johnson, Lee Norris, Beverly Johnson, Madeline Green, Paul Page, Vickie Haley, Mayor Littlefield, Daisy Madison, Nancy Nason, Richard Beeland, Fredia Kitchen, Tony Sammons, Simone White, Chief Cooper, Chief Parker and Chief Dodd. Beverly Cosley, Steve Leach, Gary Hilbert, Dickie Hutsell, Solomon Hatch, Greg Haynes, John VanWinkle, Chief Snyder, Bill Payne, Officer Kennedy, and Jerry Stewart joined the meeting later.

PROPOSED CODE CHANGES TO THE PERSONNEL ORDINANCE

Chairwoman Berz outlined the goals of this meeting—dealing with one issue as to overtime being hours worked versus hours paid; the second issue was a presentation of the Capital Budget by Daisy Madison, with a week for questions.

The meeting began with overtime scenarios prepared by Brian Smart and Gail Duffey of comparative costs of hours paid versus hours worked, which Ms. Madison agreed became very complicated. The bottom line seemed to be that what the City is doing now is slightly higher than FLSA guidelines. The City currently operates under Hours Paid in computing overtime. Upon questioning, Ms. Madison stated that she would be in favor of the FLSA guidelines, with Councilman Benson expressing fairness for employees. Ms. Madison maintained that neither way would be unfair. Chief Cooper indicated that any changes would impact the Police Dept. immediately. Chairwoman Berz attempted to get a consensus as to the direction that the Council wished to take, with a modified FLSA being discussed. Chairwoman Berz urged that this be disposed of as we also had Longevity and the MOU to consider, with the thought that longevity might be restored sooner than originally thought. A modified FLSA will be considered.

Time was of essence. Daisy Madison gave a quick overview of the Capital Budget and introduced her staff.

The meeting adjourned at 3:20 p.m.