



City Council Building
Chattanooga, Tennessee
COUNCIL MEETING MINUTES
August 30, 2016
6:00 PM

CALL TO ORDER

Council Chairman Moses Freeman called the meeting to order. A quorum was present, including Vice Chair Jerry Mitchell and Council members Chris Anderson, Carol Berz, Russell Gilbert, Yusuf Hakeem, Chip Henderson, Larry Grohn, and Ken Smith all present. City Attorney Wade Hinton and Council Clerk Nicole Gwyn, CMC, were also present.

PLEDGE OF ALLEGIANCE

Councilman Hakeem led the Assembly in the Pledge of Allegiance.

APPROVAL OF LAST MINUTES

On motion of Councilman Anderson and seconded by Councilman Gilbert, the minutes of the last meeting (August 23, 2016) were approved as published.

ORDINANCES – FINAL READING: (NONE)

ORDINANCES – FIRST READING:

MR-2016-100
Johnston Southern Company, LLC
District 8

AGENDA ITEM VI(A):

AN ORDINANCE CLOSING AND ABANDONING AN UNOPENED ALLEY OFF THE 1400 BLOCK OF ADAMS STREET, DETAILED ON THE ATTACHED MAP, SUBJECT TO CERTAIN CONDITIONS.

Chairman Freeman opened the floor to Mike Price, who asked to speak on behalf of the Applicant. Mr. Price asked for language to be added to the ordinance: *“In the event an alley in the future is requested by the City of Chattanooga, said location would be mutually agreeable to both parties.”* The Applicant, Mr. Johnston, explained the reason for his request for the additional language.

Councilman Anderson moved to approve, seconded by Vice Chair Mitchell. Discussion ensued with the Applicant and Blythe Bailey, Transportation Administrator.

- Therefore, **Vice Chair Mitchell moved** to reconsider, seconded by Councilman Anderson.
- **Vice Chair Mitchell moved** to amend by adding the language requested by Mr. Johnston and Mr. Price. Councilwoman Berz stated that the added language was illusory.
- A discussion ensued about a substitute motion to defer so that Chairman Freeman could speak further with the Applicant on this District 8 matter. **Chairman Freeman moved** to defer for one (1) week, seconded by Councilwoman Berz. Blythe Bailey, Transportation Administrator, contributed to the discussion.

ACTION: DEFERRED ONE (1) WEEK

RESOLUTIONS:

On motion of Councilman Hakeem and seconded by Councilwoman Berz,

RESOLUTION #28758

A RESOLUTION AUTHORIZING THE ADMINISTRATOR FOR THE DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT TO APPROVE THE REQUEST FROM CHATTANOOGA NEIGHBORHOOD ENTERPRISE, INC. (CNE) TO ASSIGN THE PROJECT AGREEMENT AND \$443,500.00 OF HOME FUNDS AWARDED TO CNE BY RESOLUTION NO. 28686 TO MAI BELL APARTMENTS, LLC, AN ENTITY WHOLLY-OWNED AND SOLELY OPERATED BY CNE, FOR THE DEVELOPMENT OF AFFORDABLE RENTAL HOUSING UNITS TO BE LOCATED AT 1728 BAILEY AVENUE, CHATTANOOGA, TN 37404.

ACTION: ADOPTED

On motion of Councilman Hakeem and seconded by Vice Chair Mitchell,

RESOLUTION #28759

A RESOLUTION AUTHORIZING THE DIRECTOR OF HUMAN RESOURCES TO EXECUTE AN AMENDMENT TO THE MARATHON HEALTH SERVICES AGREEMENT EXTENDING THE SECOND RENEWAL TERM FROM SIXTEEN (16) MONTHS TO TWENTY-FOUR (24) MONTHS, WITH AN END OF TERM DATE OF MAY 2, 2017, IN THE AMOUNT OF \$2 MILLION.

ACTION: ADOPTED

On motion of Councilman Gilbert and seconded by Councilman Henderson,

RESOLUTION #28760

A RESOLUTION TO CONFIRM THE MAYOR'S APPOINTMENT OF TAMARA HINES TO THE CHATTANOOGA AREA REGIONAL TRANSPORTATION BOARD.

ACTION: ADOPTED

On motion of Councilman Gilbert and seconded by Councilwoman Berz,

RESOLUTION #28761

A RESOLUTION TO CONFIRM THE MAYOR'S APPOINTMENTS OF SARA PHILLIPS THOMPSON, PAUL FUCHAR, GLORIA MCKELDIN, EMILY TOLES, AND BONITA STOUDEMIRE TO THE YOUTH AND FAMILY DEVELOPMENT HUMAN SERVICES BOARD.

ACTION: ADOPTED

On motion of Councilman Gilbert and seconded by Councilman Grohn,

RESOLUTION #28762

A RESOLUTION TO CONFIRM THE MAYOR'S RE-APPOINTMENT OF CURTIS JOHNSON TO THE CARTER STREET CORPORATION.

ACTION: ADOPTED

On motion of Councilman Anderson and seconded by Councilman Smith,

RESOLUTION #28763

A RESOLUTION AUTHORIZING THE ADMINISTRATOR FOR THE DEPARTMENT OF TRANSPORTATION TO ENTER INTO A PARTNERSHIP AGREEMENT WITH DISTRICT AT CAMERON HARBOR, LLC, PROJECT NO. T-16-007-805, FOR 751 RIVERFRONT PARKWAY AND TO ACCEPT A CONTRIBUTION OF \$34,482.00 TOWARDS THE COST OF FOURTEEN (14) PEDESTRIAN LIGHT POLES, CONDUITS, AND INSTALLATION.

ACTION: ADOPTED

DEPARTMENTAL REPORTS:

Human Resources Department

Administrator Todd Dockery informed the Council that the City is one (1) year into the approval of the resolution and implementation of the Employee Information Guide. He stated that HR is making enhancements to the document and that updates will be provided in September.

Mr. Dockery then introduced Julie Brown, Employee Relations Coordinator, to discuss the division of Employee Relations. He informed the Council of Ms. Brown's background with the City of Chattanooga and gave a brief bio-sketch about her experience in the HR field. Ms. Brown then updated the Council on the following in Employee Relations:

Collaborative Mediation:

- Provides an environment to resolve disputes and provide greater opportunity to communicate between employees and management.
- Completed 16 mediations: 15 resulted in positive and mutual agreements; one (1) mediation did not have an immediate agreement, but was later settled.
- Five (5) pending mediations

Monthly Meetings with SEIU Representatives:

- Have been very successful
- Purpose is to collaborate and address concerns proactively
- Topics include employee concerns/issues
- Meetings provide opportunities where SEIU and management can collaborate
- Meetings provide opportunity for employees to communicate with management
- SEIU holds monthly meetings with managers within various depts.; HR is present to help facilitate discussions between management and employees
- Meetings help strengthen relationships
- Meetings are a great way to be proactive and solution-focused to create a place where employee relations is positive.

Mayor's Family Friendly Workplace Challenge:

- Helps the city understand the importance of balancing work and family
- Examining ways to make Chattanooga a family-friendly workplace: (1) Employee survey completed and (2) Employee Focus Group developed to review and discuss options for addressing challenges (i.e., elderly care, support for military families)
- Goal is for all city employees to feel valued and appreciated
- Invitation to the "Family Friendly Workplace Challenge Summit" on September 8 from 11:00 a.m. to 2:00 p.m. on the campus of BlueCross BlueShield of Tennessee.

Ms. Brown noted that she has received so much positive feedback from employees who tell her how much they appreciate HR's presence and involvement in departments. Attorney Hinton informed the Council that collaborative mediation has been successful in affecting "the bottom line"—expenditures. Due to collaborative mediation, the city has saved approximately \$10,000 that had normally been spent on administrative law hearings.

Councilman Hakeem asked Ms. Brown about training for administrators that have been, historically, unresponsive to employees. Ms. Brown discussed the training opportunities that are available for managers and administrators.

Emergency Purchase

David Carmody, Deputy Chief Operating Officer, informed the Council of the below-listed emergency purchase. A purchasing letter was signed in open meeting by Donald Stone, Deputy Administrator of Public Works.

R140976 - Public Works Not to Exceed \$50,000
Emergency Purchase Liquid Sodium Hypochlorite
Supplier: Waste Resources Division
Olin Corp.
490 Stuart Rd. NE
Cleveland, TN 37312

Proposed Purchases

Mr. Carmody also briefed the Council on the following proposed purchases:

PO 517442 - Public Works Estimated \$30,000 Annually
Extension of Blanket Contract for Redi-Rock
Concrete Blocks Public Works
Lowest/Best Bidder: Bradley Tank & Pipe
P.O. Box 3146
Cleveland, TN 37320

PO 537905 - Public Works Estimated \$130,000 Annually
Increase to the Authorized Limit for Grounds
Maintenance for Parks Public Works Dept.
Lowest/Best Bidder: AB Property Preservation
2288 Gunbarrel Road, Ste 154-371
Chattanooga, TN 37421

PO 537914 - Public Works Estimated \$130,000 Annually
Increase to the Authorized Limit for Grounds
Maintenance for Parks Public Works Dept.
Lowest/Best Bidder: Special Touch Lawn Service
4608 Woodmore View Circle
Chattanooga, TN 37411

PO 528670 - Purchasing Estimated \$65,000 Annually
Blanket Contract Renewal for Soft Drinks-
City Wide General Services
Lowest/Best Bidder: Coca-Cola Bottling Company United, Inc.
P.O. Box 11128
Chattanooga, TN 37401

Mr. Carmody responded to questions from Councilman Anderson about the reason for the increase in PO 537905 and PO 537914. Upon no further questions, **Councilman Anderson moved** to approve, seconded by Councilwoman Berz. The motion carried.

ACTION: APPROVED

OTHER BUSINESS: (NONE)

COMMITTEE REPORTS:

Audit & I.T. Committee

Councilman Grohn
(No report)

Budget and Finance Committee

Councilwoman Berz
(No report)

Economic and Community Development Committee

Councilman Anderson
(No report)

HR Committee (Human Resources)

Vice Chair Mitchell
(No report)

Planning & Zoning

Councilman Hakeem

- There was an ad hoc committee (open) meeting today where the Council received an overview on the short-term vacation rentals hearing. The committee touched upon topics such as special exemption permits and boarding houses, but further discussion is needed on those topics. The committee discussed moving beyond certain moratoriums in place.
- The committee held a public hearing today on short-term vacation rentals. The public was able to provide feedback and input to the Council on the proposed legislation. The Council will draft legislation that is in the best interest of the community.

Public Safety Committee

Councilman Henderson
(No report)

Public Works and Transportation Committee

Councilman Smith

- The committee met today in open meeting to discuss items voted on tonight and items that will be voted on next week.

Youth and Family Development Committee

Councilman Gilbert
(No report)

**RECOGNITION OF PERSONS WISHING TO ADDRESS COUNCIL
(Non-Agenda Items)**

Chairman Freeman asked if there were persons in the Assembly who wished to address the Council on non-agenda matters. Seeing none, this portion of the meeting was closed.

ADJOURNMENT

On motion of Councilman Anderson, Chairman Freeman adjourned the meeting of the Chattanooga City Council until Tuesday, September 6, 2016, at 6:00 p.m.

CHAIRMAN

CLERK OF COUNCIL