City Council Building Chattanooga, Tennessee May 6, 2008 6:00 p.m.

Chairman Bennett called the meeting of the Chattanooga Council to order with Councilmen Benson, Franklin, Gaines, Page, Pierce, Rico and Robinson present; Councilwoman Berz was absent due to personal commitment. City Attorney Randall Nelson, Management Analyst Randy Burns and Council Clerk Carol O'Neal were also present.

#### PLEDGE OF ALLEGIANCE/INVOCATION

Following the Pledge of Allegiance, Chairman Bennett gave invocation.

## MINUTE APPROVAL

On motion of Councilman Pierce, seconded by Councilman Page the minutes of the previous meeting were approved as published and signed in open meeting.

#### APPROPRIATION

On motion of Councilwoman Robinson, seconded by Councilman Rico,

AN ORDINANCE APPROPRIATING FROM THE GENERAL FUND TO FRIENDS OF MOCCASIN BEND NATIONAL PARK THE AMOUNT OF THIRTY THOUSAND DOLLARS (\$30,000.00) TO FUND FIFTY PERCENT (50%) OF THE COST OF A PFEASIBILITY STUDY TO HELP MEET REQUIREMENTS BY THE NATIONAL PARK SERVICE FOR THE CAPITAL CAMPAIGN AND BUILDING PROJECT FOR THE INTERPRETIVE CENTER AT THE MOCCASIN BEND NATIONAL ARCHEOLOGICAL DISTRICT, SUBJECT TO HAMILTON COUNTY CONTRIBUTING THE REMAINING FIFTY PERCENT (50%) OF THE COST OF SAID PROJECT

passed second and final reading and was signed in open meeting.

#### AMEND CITY CODE

On motion of Councilman Rico, seconded by Councilwoman Robinson,
AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE, PART II,
CHAPTER 3, SECTION 3-7, RELATIVE TO SIGN PERMITS
passed second and final reading and was signed in open meeting.

## **AMEND CITY CODE**

On motion of Councilman Rico, seconded by Councilman Franklin,
AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE, PART II,
SECTION 10-2(a), TO REMOVE ANY REFERENCE TO APPENDIX H –
SIGNS, AND TO AMEND SECTION 10-3, BY DELETING SUBSECTION (q),
IN ITS ENTIRETY

passed second and final reading and was signed in open meeting.

### AMEND CITY CODE

On motion of councilman Rico, seconded by Councilwoman Robinson, AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE, PART II, TO AMEND SECTION 10-3 CONCERNING SPECIAL AMENDMENTS TO THE INTERNATIONAL BUILDING CODE, AND THE INTERNATIONAL RESIDENTIAL CODE

passed second and final reading and was signed in open meeting.

#### **AMEND CITY CODE**

On motion of Councilman Rico, seconded by Councilman Page,

AN ORDINANCE TO AMEND CHATTANOOG CITY CODE, PART II, CHAPTER 32, ARTICLE XII, SECTION 32-64, RELATIVE TO EXCAVATION PERMIT APPLICATION FEES

passed second and final reading and was signed in open meeting.

#### AMEND BUDGET ORDINANCE 11994

Councilman Benson stated that this matter has had thorough discussion through the Legal and Legislative Committee culminating today with a consensus among Council members that within the framework of available revenue, the Council seems to think this is a very good proposal within our revenue limitations and will possibly correct some things.

Councilman Benson stated if some things are in error appeals are available and recourse for any employee feeling any inequity.

Chairman Bennett stated someone has asked to speak on this matter.

Councilman Pierce noticed that Sgt. McKinney was present and asked if he wanted to address the matter.

**Sgt. McKinney** responded that he had no comments or questions at this point.

Sgt. Brenda Hafley stated she was present to speak on the ordinance and what happened last week. She stated they have received two pieces of paper saying this is their pay, then a second paper saying this is their pay; so as a department they are not sure what their pay will be or what title. She stated there are other individuals on the civilian level who work closely with the officers under the PST title who work in the elements, work accidents to clear them up and take domestic disorder calls who have actually been placed with the individuals under the level as school patrol moms -- individuals who are in the office taking reports over the telephone and in no danger whatsoever and who do not work side-by-side with them (officers). She stated these ladies and gentlemen actually moved into a position inside the 911 building and have basically been dropped within their pay scale to go inside with that level of service individuals. She stated these people are actually out there with them (officers) in the elements in dangerous situations in the middle of the road keeping cars off of us while we work facilities or pull people out of cars. She stated that she understands Donna Kelley and others working with her are working diligently to make sure all are taken care of, but some places and some individuals are "falling through the cracks" because they are being pushed with a time limit. She stated if this is approved tonight, these people will stay where they are even through there is an appeals process; that the appeals process will not take effect until much later down the road. She stated the Council has until June to approve this and do not have to approve it at this very moment. She asked that they be given a little more time to find the people that have "fallen through the cracks".

Councilman Pierce expressed appreciation for Ms. Hafley's comments and stated that he personally feels until we have this thing "in concrete" and have the position and title changes we have tried to inflict, he does not see any significance in approving this right now and made reference to the police meter maids being hired in as technicians. He stated that he wants to know what the difference is in a meter maid and a technician and the technician's pay.

Councilman Pierce stated that he does not know whether they are meter maids or technicians. He stated that he indicated earlier that he would not be able to support this until he knows for a fact everything has been "ironed out".

Councilman Rico stated that he did not think we can afford to wait for these people to get their raises for something we know can be fixed; that he knows this is not perfect which is why we have people on the appeals board. He stated not passing this means people will have to wait about getting their raises; that to some it is a nice raise and it is not fair not to pass this when we know this will be fixed.

Councilman Benson stated that he would like to hear from Donna Kelley as to the general good to the entire employees if we do not approve this tonight. He stated he has problems about delaying this if there is enough justification and another week will solve the individual problem. He stated he would also like when Ms. Kelley comes to review some of the information he saw today which noted if an employee received three percent originally and the raise they are getting now, there are very, very few if any that are just going to get one percent.

Adm. Donna Kelley stated maybe the system they are coming out of was not perfect; that if it were perfect this would be a perfect lateral move. She stated a lot of concerns she has heard so far tonight are easily resolvable; that if it is a title issue this is something that will go on and on and on; that if it is the division of classification compensation it is something that changes daily; that job descriptions and people who hold them is an ongoing process. She stated that it is her thought there is a large number of individuals who might not be here tonight but who are being brought to minimum if their pay range was substantially needed specifically in the area of police officers, engineers, accounting and finance and the IT professionals. She stated we have been unable to hold and hire those individuals even though we offer police academies repeatedly throughout the year; that it is her belief we can recoup a lot of the expenses and pay back over the years to our force. She stated the raises that have been seen tonight range from the initial three percent for this year applied as general increase all the way up to fifteen-to-twenty percent in many cases. She stated do we have a compression of the minimum as we introduce this pay plan which is better than the compression we had before; that individuals who got three percent and are now getting one percent will also receive the supplemental pay being offered with years of service with the city in as much as \$1,500 lump sum payment.

Councilman Benson asked if delaying this ordinance would be of any advantage to anybody that might have a grievance hearing and what advantage would it be to the vast majority, in other words, what would it hurt to delay this tonight.

Adm. Kelley stated she was not sure what it would hurt to delay; that she is not sure what it would accomplish to delay. She stated that she has informed the Council the titles are resolvable and moving people to correct classifications if they are misclassified is resolvable, as well. She stated an appeals panel is already scheduled and if the Council delays one week they would still be going to the same classifications that are there now; that implementation will still be the same next week, we would just be waiting another week.

City Attorney Nelson stated that he has one more change to be added to the ordinance, noting that if the first pay check is going out the ordinance should be made to become effective immediately rather than two weeks from and after adoption. (It was later noted that the amended ordinance already reflected that the ordinance would become effective immediately upon adoption.)

Adm. Kelley stated that she had not mentioned a very important consideration, that a lot of time and energy has been invested in the ERP project and the timing of this has to coincide with the timing of the ERP project and we do not have weeks in that project schedule to delay.

Dan Johnson stated that Donna made a very important point; that the pay plan is in sync with the ERP project which is due for implementation July 1. He stated both are all tied together and delays could delay implementation of ERP six months and that will be costly.

Councilman Page inquired as to what ERP means.

Adm. Madison explained that ERP is the acronym for the Enterprise Resource Plan and is, basically, the common name for Oracle. She stated it is a comprehensive software package that incorporates all of the various management information systems into one single source so they "talk" to each other in a single, seamless way.

Councilman Page stated that he has been on the Council a number of years and believes this compensation package that is being passed this year has been studied more thoroughly than any compensation package he has been party to.

Councilman Page stated two consultants looked at this – Segal and MTAS – and a lot of input has been given. He stated though it is not a perfect compensation package it would be very disadvantageous to the whole city of Chattanooga if the Council did not vote to finalize this particular ordinance tonight. He stated there is an appeals process and employees can work through those; that it is his thought it would be unfair to many employees to delay. He stated this is an equity process and this really does make equity pay for a lot of people that deserve it. He stated he can not imagine not passing it.

Adm. Madison stated in order to have checks printed by May 8 they are already in the mail and if that didn't happen now it would be major.

Councilman Rico stated that was what he was saying; that it not a perfect plan yet he does not want anybody not getting their money this week as they have waited long enough.

Councilman Franklin and Rico made the motion and second the substitute the amendments to this ordinance; the motion carried.

On motion of Councilman Rico, seconded by Councilman Franklin,

AN ORDINANCE TO AMEND ORDINANCE NO. 11994, ENTITLED "AN ORDINANCE, HEREINAFTER ALSO KOWN AS 'THE FISCAL YEAR 2007-2008 BUDGET ORDINANCE', TO PROVIDE REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2007, AND ENDING JUNE 30, 2008, AND APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES," AS AMENDED, SPECIFICALLY BY ORDINACE NO. 12023, SO AS TO AMEND CITY EMPLOYEE POSITION TITLES AND PAY GRADES

passed second and final reading and was signed in open meeting; Councilman Pierce abstained. Later in the meeting Councilman Gaines asked that the matter be revisited so the record would reflect her vote to abstain.

## **CLOSE AND ABANDON**

MR-2008-034: Office Coordinators, Inc.

On motion of Councilman Rico, seconded by Councilman Page,

AN ORDINANCE CLOSING AND ABANDONING THE 400 BLOCK OF MYRTLE PLACE AND TWO (2) UNNAMED ALLEYS FROM THE 1500 BLOCK OF WASHINGTON STREET TO THE 1500 BLOCK OF WILHOIT ROAD, MORE PARTICULARLY DESCRIBED HEREIN AND AS SHOWN ON THE MAP AND DRAWING ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, SUBJECT TO CERTAIN CONDITIONS

passed first reading.

#### WIRELESS/CELLULAR COMMUNIATIONS SERVICES

On motion of Councilman Rico, seconded by Councilman Franklin,

A RESOLUTION AUTHORIZING THE AWARD OF RFP #0108923 OF WIRELESS/CELLULAR COMMUNICATIONS SERVICES TO VERIZON WIRELESS FOR A TERM OF THREE (3) YEARS WITH THE OPTION TO RENEW FOR AN ADDITIONAL ONE (1) YEAR TERM

was adopted.

# **AGREEMENT**

Councilman Benson inquired as to the purpose for this request regarding the barn at Brown Acres.

Bob Saylors, Director of Recreation with Parks and Recreation, responded that the barn is basically used by Darde Long for storage purposes and she is willing for it to be used for this purpose. He stated that they went through the process of an RFP.

On motion of Councilman Rico, seconded by Councilman Franklin,

A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE DEPARTMENT OF PARKS AND RECREATION TO EXECUTE A TWO-YEAR LEASE AGREEMENT WITH DARDE LONG FOR THE USE OF THE BARN ON THE BROWN ACRES GOLF COURSE PROPERTY, AS REFERENCED IN CASE NO. MR-2008-090, WITH A RENTAL RATE OF TWO HUNDRED DOLLARS (\$200.00) PER MONTH AND OTHER GOOD AND VALUABLE CONSIDERATION

was adopted.

## **CONTRACT**

On motion of Councilman Franklin, seconded by Councilman Pierce,

A RESOLUTION AUTHORIZING THE AWARD OF CONTRACT NO. E-06-024-201, TUNNEL BOULEVARD SIDEWALK EXTENSION PROJECT, TO TALLEY CONSTRUCTION COMPANY, INC. IN THE AMOUNT OF TWO HUNDRED FIFTY-EIGHT THOUSAND ONE HUNDRED THIRTY-FOUR AND 85/100 DOLLARS (\$258,134.85), PLUS A CONTINGENCY AMOUNT OF TWENTY-FIVE THOUSAND EIGHT HUNDRED FIFTEEN AND 15/100 DOLLARS (\$25,815.15), FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED TWO HUNDRED EIGHTY-THREE THOUSAND NINE HUNDRED FIFTY DOLLARS (\$283,950.00)

was adopted.

## CONTRACT

On motion of Councilman Rico, seconded by Councilwoman Robinson,

A RESOLUTION AUTHORIZING THE AWARD OF CONTRACT NO. S-08-003-201, TO STREET CUTS, LLC, FOR PRIVATE SANITARY SEWER SERVICE LINE REPAIR (SLAP) IN THE AMOUNT OF TWELVE THOUSAND NINE HUNDRED TWENTY FIVE DOLLARS (\$12,925.00), PLUS A CONTINGENCY AMOUNT OF THREE THOUSAND DOLLARS (\$3,000.00), FOR A TOTAL AMOUNT NOT TO EXCEED FIFTEEN THOUSAND NINE HUNDRED TWENTY FIVE DOLLARS (\$15,925.00)

was adopted.

#### **AGREEMENT**

On motion of Councilwoman Robinson, seconded by Councilman Rico,

A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE DEPARTMENT OF PUBLIC WORKS TO ENTER INTO AN AGREEMENT WITH ENVIRONMENTAL MATERIALS, INC. (EMI), (HEREIN "CONTRACTOR") TO PROVIDE SERVICES OF A QUALIFIED, TRAINED, AND BONDED SCALE OPERATOR TO OPERATE THE SCALES AT THE CITY LANDFILL ON BIRCHWOOD PIKE. THE DURATION OF THE CONTRACT WILL BE FOR ONE (1) YEAR WITH AN OPTION BY THE CITY AND THE CONTRACTOR TO MUTUALLY AGREE TO EXTEND THE CONTRACT FOR THREE (3) ADDITIONAL ONE-YEAR PERIODS

was deferred one week.

#### **AMEND AGREEMENT**

On motion of Councilman Rico, seconded by Councilman Page,

A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE DEPARTMENT OF PUBLIC WORKS TO APPROVE AMENDMENT 1 TO AN AGREEMENT BETWEEN GSL ENERGEY SOLUTIONS, LLC (GSL) AND THE CITY OF CHATTANOOGA WHICH PROVIDE BIOSOLIDS AND WOOD MULCH FOR THE EXPRESS PURPOSE OF ALLOWING GSL TO PERFORM A FULL SCALE TEST OF THEIR PROCESS TO CONVERT BIOSOLIDS AND/OR WOOD MULCH INTO BIO-OIL. THIS AMENDMENT 1 EXTENDS THE TERM OF THE AGREEMENT BY 180 DAYS FROM THE EFFECTIVE DATE OF APRIL 27, 2008 OF THE ORIGINAL AGREEMENT. ALL REMAINING CONDITIONS IN SECTION 10 SHALL REMAIN IN FORCE

was adopted.

## **CONTRACT ADDENDUM**

On motion of Councilman Rico, seconded by Councilwoman Robinson,

A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE DEPARTMENT OF PUBLIC WORKS TO EXECUTE ADDENDUM NO. 2 TO ITS CONTRACT WITH EARTHSCAPES, INC. FOR THE BENEFICIAL USE OF WOOD MULCH AND LEAVES

was adopted.

#### <u>AGREEMENT</u>

On motion of Councilman Rico, seconded by Councilman Pierce,

A RESOLUTION AUTHORIZING THE DIRECTOR OF GENERAL SERVICES TO EXECUTE A RIGHT-OF-ENTRY AGREEMENT WITH HAMILTON COUNTY AND THE UNIVERSITY OF TENNESSEE AT CHATTANOOGA IN SUBSTANTIALLY THE FORM ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE

was adopted.

## **DECLARE SURPLUS TO SELL**

MR-2008-093: City of Chattanooga c/o Dan Thornton

On motion of Councilman Rico, seconded by Councilman Pierce,

A RESOLUTION DECLARING AS SURPLUS TO SELL A TRACT OF LAND LOCATED AT 2412 10<sup>TH</sup> AVENUE, MORE PARTICULARLY DESCRIBED HEREIN AND AS SHOWN ON THE MAP ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, AND AUTHORIZING THE DIRECTOR OF GENERAL SERVICES TO EXECUTE ANY AND ALL DOCUMENTS

## **DECLARE SURPLUS TO SELL (Continued)**

NECESSARY FOR THE SALE OF SAID PROPERTY TO C&L RENTALS FOR THE AMOUNT OF TWENTY-FIVE THOUSAND DOLLARS (\$25,000.00) was adopted.

#### **MORATORIUM**

On motion of Councilwoman Gaines, seconded by Councilwoman Robinson, A RESOLUTION DECLARING A MORATORIUM ON REZONING REQUESTS IN THE ORCHARD KNOB AND CHURCHVILLE AREAS AS GENERALLY DESCRIBED HEREIN UNTIL JULY 31, 2008 OR UNTIL THE CITY COUNCIL RECEIVES THE REGIONAL PLANNING AGENCY'S RECOMMENDATIONS, WHICHEVER OCCURS SOONER was adopted.

#### **MORATORIUM**

On motion of Councilman Rico, seconded by Councilwoman Robinson, A RESOLUTION DECLARING A MORATORIUM ON REZONING REQUESTS IN THE SOUTH BROAD STREET AREA AS GENERALLY DESCRIBED HEREIN UNTIL JULY 31, 2008 OR UNTIL THE CITY COUNCIL RECEIVES THE REGIONAL PLANNING AGENCY'S RECOMMENDATIONS, WHICHEVER OCCURS SOONER was adopted.

## **MORATORIUM**

On motion of Councilman Pierce, seconded by Councilwoman Robinson, A RESOLUTION DECLARING A MORATORIUM ON REZONING REQUESTS IN THE MARTIN LUTHER KING, JR. BOULEVARD AREA, AS GENERALLY DESCRIBED HEREIN AND SHOWN ON THE MAP ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, UNTIL JULY 31, 2008 OR UNTIL THE CITY COUNCIL RECEIVES THE REGIONAL PLANNING AGENCY'S RECOMMENDATIONS, WHICHEVER OCCURS SOONER was adopted.

#### **OVERTIME**

Overtime for the week ending May 2, 2008 totaled \$14,997.99.

## **PERSONNEL**

The following personnel matters were reported for the various departments:

#### GENERAL GOVERNMENT, INTENRAL AUDIT:

➤ LATOYA JONES – Death, Internal Auditor, effective April 25, 2008.

#### PUBLIC WORKS DEPARTMENT:

- ➤ **KEVIN S. TONEY** Suspension (5 days without pay), Crew Worker, City Wide Services, effective April 18-24, 2008.
- ➤ **DENNIS MARSHALL** Leave of Absence, Crew Worker, Sr., City Wide Services, effective April 22 June 30, 2008.
- ➤ GARRY G. GRAY, SR. Retirement, Equipment Operator, Sr., City Wide Services, effective April 30, 2008.
- ➤ DANNY L. NELSON, JR. Resignation, Tree Trimmer, City Wide Services, effective April 22, 2008.
- ➤ PAUL E. SNEED Retirement, Crew Worker, City Wide Services, effective April 30, 2008.
- > JEFFERY D. HUNTER Return from Medical Leave, Crew Worker, City Wide Services, effective April 28, 2008.

**JIMMY L. YEARBY** – Family Medical Leave, Crew Worker, City Wide Services, effective April 28 – July 21, 2008.

#### CHATTANOOGA FIRE DEPARTMENT:

> SHAUN STANDIFER – Termination, Firefighter, effective May 1, 2008.

#### CHATTANOOGA POLICE DEPARTMENT:

MARIO CUNNINGHAM - Military Leave, Police Officer, effective March 12 -May 12, 2008.

# **PERSONNEL (Continued)**

➤ **BECKY ANDERSON** – Rescind Employment, Communications Officer, effective April 17, 2008.

#### **PURCHASE**

On motion of Councilwoman Robinson, seconded by Councilman Pierce, the following purchase was approved for use by the Public Works Department:

# HOWELL SPECIALTY CONTRACTING (Lowest and best bid) R0107740/B0005086

**Detector Loop Installation** 

\$5.00 per linear foot

#### **PURCHASE**

On motion of Councilwoman Robinson, seconded by Councilman Franklin, the following purchase was approved for use by the Chattanooga Fire Department:

# MOTOROLA, INC. (Single source) R0108995

Six (6) Dash Mount, Motorola Mobile Radios (State Wide Contract SWC420, Number 403493) per TCA 6-56-304.6

\$18,519.00

#### **PURCHASES**

The following purchases were approved for use by the Chattanooga Police Department:

Prior to voting on this request, Councilman Pierce inquired as to the number of radar units being purchased.

Chief Dodd responded "fifteen".

# **PURCHASES (Continued)**

Councilman Pierce asked if this is in addition to the cameras.

Chief Dodd clarified that the cameras are not purchased by them.

Councilman Benson inquired as to the number of radar units the department has now.

Chief Dodd responded that he did not have the number with him.

Councilman Benson stated that he thought the department did not have but four or five units now.

Chief Dodd clarified that this request is for mobile units that will go in cars.

Councilman Benson stated that it looks as if the amount averages out to \$300 each. Chief Dodd responded "yes".

Councilman Benson stated that he did not know if the department is intensifying their radar units.

Chief Dodd explained that the units are not for traffic like the cameras; that they are for car mobile use.

Councilman Pierce made the point that they are radar units and asked if they will be used as far as speeders.

Chief Dodd responded "yes"; that they are adding to what they have.

Councilman Benson stated that he wishes the matter could have been discussed in committee to know what is meant by this and to know what the Council is voting on. He stated he was not certain what Chief Dodd means; that he does not want to hold them up if they need it.

Chief Dodd explained that the department has hand held units; that these will be mounted in the car. He stated the cameras are used by traffic engineers and not by the police department.

Councilman Benson asked for an explanation in the future when departments come with jargon and things the Council does not understand.

# **PURCHASES (Continued)**

On motion of Councilwoman Robinson, seconded by Councilman Franklin, the following purchase was approved:

# APPLIED CONCEPTS (Lower and better bid) R0107631/B0005117

Stalker Radar Units & Remove Cabling Kits

\$44,100.00

On motion of Councilwoman Robinson, seconded by Councilman Rico, the following purchase was approved:

# GENERAL DYNAMICS (Single source) R0109238/B0005187

Disruptor Kit per TCA 6-56-304.6

\$9,500.00

On motion of Councilman Rico, seconded by Councilwoman Gaines, the following purchase was approved:

# <u>IDEA PRODUCTS, INC. (Single source)</u> R0109237/B0005186

Remote Firing Device per TCA 6-56-304.6

\$4,270.00

# **PURCHASES**

The following purchases were approved for the Mayor's Office, General Services Division:

Councilman Page asked why paper is being shredded and not recycled.

# **PURCHASES (Continued)**

Paul Page explained that the paper is recycled once it is shredded.

Councilman Page stated that he thought the paper was just being shredded and it didn't "sound good".

Mr. Page stated that he abides by the law in keeping the documents seven years but on the eighth year it is shredded; that each department has a need for it. He stated the company doing the shredding takes it off and disposes of it in a recycling way; that we would have to recruit it out or take it somewhere ourselves.

Councilman Benson asked if there is \$13 unit cost per shred.

Mr. Page responded, "no, it is \$14,455.00 for the year for all shredding;" that different departments have a unit cost that may be \$14 or \$12; that the average is \$14.

On motion of Councilwoman Robinson, seconded by Councilman Franklin, the following purchase was approved:

# OCOEE RECORDS MANAGEMENT (Lowest and best bid) R0107761/B0005007

City Wide Shredding Services (Amount is based on unit prices bid, not the total amount)

\$14,455.00 per year approximately

On motion of Councilwoman Robinson, seconded by Councilman Franklin, the following purchase was approved:

# TENNESCO INC., GEXPRO AND THURMAN BRYANT (Lowest and best bidders) R0106846/B0004956

City Wide Electrical Supplies (Multiple contracts; a multi-department evaluation team was formed to evaluate these bids. The explanation for recommending multiple contracts is that it better serves the end users saving them travel time and fuel costs. Also, it gives them the assurance that most items will be readily available from stock from at least one of the three contractors and greatly reduces the need for placing special orders for supplies.) (Amount is based on unit prices bid, not the total amount.)

\$30,000 per year approximately

## JOINT CITY/COUNTY BUDGET HEARING

Chairman Bennett reminded Council members of the joint city/county budget hearings on tomorrow beginning at 9 a.m. in the County Commission meeting room at the County Courthouse.

#### MTAS TRAINING

Chairman Bennett stated possible dates for the MTAS scope of training will be placed on Council members' schedules by the Clerk of Council. She stated there are alternate dates in the event adjustments need to be made.

# **COMMITTEES**

Councilman Rico scheduled a meeting of the **Public Works Committee for Tuesday**, **May 13 at 3 p.m**.

#### STEPHEN WEST

**Stephen West** stated that he was present to address the Council regarding two things. He stated the city is getting rid of 911 communications as noted in the ordinance just passed; that he wants to know if 911 is still eligible for the pay that is supposed to be given to everyone in December since they will not be under the city when the "thing" comes out.

Adm. Kelley responded they are unsure until recently themselves; that have worked with the group/panel/Board and plans are to include the 911 communications group.

Adm. Madison stated that the effective implementation plan of 911 unification is October; that if it occurs in October prior to January, the plan is that the ones that choose to remain in the city's employ will be essentially treated as employees, but the ones that choose to go to the county will be treated as county employees.

Chairman Bennett stated that it does not sound as if it is all "cut and dried".

Adm. Madison stated that it depends upon the election the employee makes.

## **STEPHEN WEST (Continued)**

Mr. West stated there are different jobs in the city they have applied for and they have been turned down and their jobs have been outsourced. He stated they are not getting the jobs and trying to stay within the city.

Adm. Kelley stated there have been some success and some are not yet to transfer and promotion.

Mr. West stated that the city is trying to save money, yet gas is going up and they are not getting anything. He stated like he said the last time he was here nothing but the Mayor's upper staff is getting raises; that the little people who do the work have been forgotten. He stated "we" are the little people and "we" are proud to be city employees and try to do the best "we" can as they drive back and forth from their homes; that there are those in management who drive city vehicles home and "we" as tax payers pay for the gas they use and the right for them to do it. He stated that he told the Mayor the last time he was here when he was building the homeless shelter that he might as well have built it for all of them to live in!

# <u>ADJOURNMENT</u>

Chairman Bennett adjourned the meeting of the Chattanooga Council for Tuesday, May 13, 2008 at 6:00 p.m.

	CHAIRMAN
CLERK OF COUNCIL	

(A LIST OF NAMES OF PERSONS IN ATTENDANCE IS FILED WITH MINUTE MATERIAL OF THIS DATE)