

**CITY COUNCIL BUILDING  
CHATTANOOGA, TENN.  
April 22, 2008**

Chairman Bennett called the meeting of the Chattanooga City Council to order with Councilmen Benson, Berz, Franklin, Gaines, Page, Rico and Robinson present. Councilman Pierce was absent due to prior commitment. City Attorney Randall Nelson, Management Analyst Randy Burns, and Shirley Crownover, Assistant Clerk to the Council, were also present.

**PLEDGE OF ALLEGIANCE/  
INVOCATION**

The Pledge of Allegiance was led by Councilman Rico, followed by invocation.

**MINUTE APPROVAL**

On motion of Councilman Rico, seconded by Councilwoman Robinson, the minutes of the previous meeting were approved as published and signed in open meeting.

**SPECIAL PRESENTATION:  
STUDENTS OF DR. JEAN HILL**

**Dr. Jean Howard-Hill** thanked the Council for the opportunity for her students to speak tonight. She stated that they were trying to take the lessons learned from text books and lectures and put them into practical application; that they had diligently researched for facts on different issues in order to draw conclusions. She stated that there would be five presenters tonight and each would try to take about two minutes; that this was an opportunity to see that we have young people who are doing good things.

The first student to speak was **Matt Kreitzer**, who stated that his Study was in three areas concerning Accessibility and Accommodations for the Disabled in Hamilton County. He mentioned education as being the foundation for model citizens and the 14<sup>th</sup> amendment guaranteed equal protection under the law for all citizens. In the way of recommendation, Mr. Kreitzer stated that discrimination isn't a de jure, or by the law, problem; rather it is a de facto problem, which lies in the actual execution of policy. He stated that it is important to place public policy into perspective and have outside input from someone in the affected community.

**SPECIAL PRESENTATION**  
**(CONT'D)**

**Shane Uselton** was the next student to speak. His report was on Chattanooga City Taxes. He stated that over the past five years, the City of Chattanooga has received annual increases in revenues received from property and local sales tax due to steady growth in the business and industrial sectors. The City of Chattanooga has also grown in property acquisition with record-breaking home sales in 2005 and 2006. Residential and Industrial property assessments for Chattanooga have increased by 27.56%. In Fiscal Year 2008, Chattanooga is expected to see a 4.9% increase in revenue provided by the countywide sales tax. In addition the City will see a 3% increase of revenue from redistribution of 5.5 to 5.75% of the state sales tax. He stated that his recommendation would be that the property and sales tax remain constant at their current rate. He mentioned two programs—The Property Tax Freeze for Chattanooga residents 65 years of age and older and The Streamline Sales Tax Project Program. He stated that his recommendation would be to consider the younger citizens. Also the long term effects of the Property Tax Freeze will place a bigger burden on taxpayers under 65 years of age if the tax rate is ever increased.

**L.C. Fagin, Jr.** was the next speaker. His topic was Employment Practices in the City of Chattanooga. He stated that he “lucked out” and found out that discussions were already in place, and the City was in the process of revising a total Compensation Package. He mentioned the issue with pensions, noting that Chattanooga has a General Pension Plan and a Fire and Police Pension Plan. He noted the shortfall in the Fire and Police Pension Plan of between \$55 million versus \$92 million. He stated that this issue should be resolved, and there was no point in belaboring it.

**Shane Uselton** also reported on Public Education, stating that the numbers were not good. Our Public Education System ranks very low in the State of Tennessee and with Georgia nearby, parents tend to think that their System is better and people are moving into Georgia because of this. He stated that we need to make education better and more appealing, starting with a marketing program with scholastics being the first priority and less emphasis on sports; that when we fail in education, we are failing our future.

**Peter Guild** was the last student to speak. His topic was Crime and Public Safety in the City of Chattanooga. He noted that there were many concerns and citizens want more officers on the street but want to pay less money; that the City is reluctant to fund the pension; that there is a cost for everything if the City wants to meet the needs of the public. He stated that citizens do feel safer than they did a decade ago and hopefully this trend will continue. He mentioned that we do have better technology, such as the new cameras, but on the other hand, police officers are underpaid and over scrutinized. He went on to talk about the recent shootings, noting that promoters and club owners should be held responsible. He mentioned the renovations at the 911 Call Center, stating that we had a 20% drop in calls and were among the best in the nation. He stated that he had interviewed Mayor Littlefield and Councilman Rico, who were positive about the crime wave; that we need more resources in the department so that citizens can experience heightened safety and less crime; that if we don't pay our officers, we will see an upscale of crime.

Councilman Franklin commended Dr. Hill and her class for a good presentation, stating that if we need any research done, we will know where to go; that they had talked about the key elements that we are dealing with and again commended Dr. Hill.

**AMEND CITY CODE:**  
**ONE-WAY STREETS**

On motion of Councilman Page, seconded by Councilman Rico,  
**AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE,  
PART II, CHAPTER 24, SECTION 24-504, SCHEDULE IV, ONE-  
WAY STREETS**  
passed second and final reading and was signed in open meeting.

**REZONING**

**2008-062 (Delta Brogdon)**

On motion of Councilwoman Robinson, seconded by Councilman Franklin,

**AN ORDINANCE TO AMEND ORDINANCE NO. 6958, AS AMENDED KNOWN AS THE ZONING ORDINANCE SO AS TO REZONE A TRACT OF LAND LOCATED AT 5945 SHAW AVENUE, MORE PARTICULARLY DESCRIBED HEREIN AND AS SHOWN ON THE MAP ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, FROM R-1 RESIDENTIAL ZONE TO C-2 CONVENIENCE COMMERCIAL ZONE, SUBJECT TO CERTAIN CONDITIONS**

passed second and final reading and was signed in open meeting.

**CLOSE AND ABANDON**

**MR-2008-012 (Susan Elliott Rich)**

On motion of Councilman Rico, seconded by Councilwoman Robinson,

**AN ORDINANCE CLOSING AND ABANDONING THE 600 BLOCK OF EAST 12<sup>TH</sup> STREET LOCATED OFF THE WEST LINE OF THE 100 BLOCK OF BALDWIN STREET, MORE PARTICULARLY DESCRIBED HEREIN AND AS SHOWN ON THE MAP ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, SUBJECT TO CERTAIN CONDITIONS**

passed first reading.

**CLOSE AND ABANDON**

**MR-2008-042 (Christopher J. Theobald)**

On motion of Councilman Rico, seconded by Councilman Franklin,  
**AN ORDINANCE CLOSING AND ABANDONING A PORTION  
OF A SANITARY SEWER LINE AND EASEMENT NO. 958 ON  
A TRACT OF LAND LOCATED IN THE 1700 AND 1800  
BLOCKS OF GLENROY AVENUE, MORE PARTICULARLY  
DESCRIBED HEREIN AND A SHOWN ON THE MAP AND  
DRAWING ATTACHED HERETO AND MADE A PART HEREOF  
BY REFERENCE**

passed first reading.

**CLOSE AND ABANDON**

**MR-2008-043 (City of Chattanooga)**

On motion of Councilman Rico, seconded by Councilman Franklin,  
**AN ORDINANCE CLOSING AND ABANDONING A PORTION  
OF A SANITARY SEWER LINE AND EASEMENT NO. 958 ON  
A TRACT OF LAND LOCATED IN THE 1800 BLOCK OF  
GLENROY AVENUE AND THE 1900 BLOCK OF AVALON  
AVENUE, MORE PARTICULARLY DESCRIBED HEREIN AND  
AS SHOWN ON THE MAP AND DRAWING ATTACHED  
HERETO AND MADE A PART HEREOF BY REFERENCE**

passed first reading.

**CLOSE AND ABANDON**

**MR-2008-054 (Arcadis)**

On motion of Councilman Franklin, seconded by Councilman Rico,  
**AN ORDINANCE CLOSING AND ABANDONING TWO (2)  
PORTIONS OF THE 5900 AND 6200 BLOCKS OF GOTHARD  
ROAD AND WILSON ROAD, MORE PARTICULARLY  
DESCRIBED HEREIN AND AS SHOWN ON THE MAP  
ATTACHED HERETO AND MADE A PART HEREOF BY  
REFERENCE, SUBJECT TO CERTAIN CONDITIONS**

passed first reading.

**CLOSE AND ABANDON**

**MR-2008-055 (Arcadis)**

On motion of Councilman Rico, seconded by Councilman Franklin,  
**AN ORDINANCE CLOSING AND ABANDONING TWO (2)  
PORTIONS OF SANITARY SEWER LINE AND EASEMENT NOS.  
51347 AND 51344 LOCATED IN THE 6500 BLOCK OF  
GRUBB ROAD AND THE 5800 BLOCK OF HIGHWAY 153,  
MORE PARTICULARLY DESCRIBED HEREIN AND AS SHOWN  
ON THE MAP AND DRAWING ATTACHED HERETO AND  
MADE A PART HEREOF BY REFERENCE, SUBJECT TO  
CERTAIN CONDITIONS**

passed first reading.

**SPECIAL POLICE APP'T**

Councilman Benson stated that this matter was discussed today in the Legal and Legislative Committee; that this was not a personal issue but the procedure of the Council, and the Council received clarification today—that these will be handled by the Sheriff's Department from here on out.

Attorney Nelson stated that he had been contacted by Erlanger Hospital today, and they wish to withdraw this Resolution.

On motion of Councilman Page, seconded by Councilwoman Robinson,  
**A RESOLUTION AUTHORIZING THE APPOINTMENT OF  
LEIGHTAYLOR NOORBERGEN AS SPECIAL POLICEMAN  
(ARMED) FOR ERLANGER HEALTH SYSTEMS, TO DO  
SPECIAL DUTY AS PRESCRIBED HEREIN, SUBJECT TO  
CERTAIN CONDITIONS**

was withdrawn.

HOMELAND SECURITY  
GRANT

On motion of Councilman Rico, seconded by Councilwoman Gaines,  
**A RESOLUTION AUTHORIZING THE FIRE CHIEF TO APPLY FOR AND ACCEPT A 2008 GRANT FROM THE UNITED STATES DEPARTMENT OF HOMELAND SECURITY, FOR ASSISTANCE TO FIREFIGHTERS IN THE AMOUNT OF THREE HUNDRED TWENTY SEVEN THOUSAND THREE HUNDRED THIRTY-ONE AND 00/100 DOLLARS (\$327,331.00), WITH EIGHTY PERCENT (80%) OF THE FEDERAL SHARE BEING TWO HUNDRED SIXTY-ONE THOUSAND EIGHT HUNDRED SIXTY-FOUR AND 80/100 DOLLARS (\$21,864.80), WHICH, IF AWARDED WILL REQUIRE LOCAL MATCHING FUNDS OF TWENTY PERCENT (20%), IN THE AMOUNT OF SIXTY-FIVE THOUSAND FOUR HUNDRED SIXTY-SIX AND 20/100 DOLLARS (\$65,466.20), FOR THE PURPOSE OF SEEKING FUNDING FOR TRAINING AND EQUIPMENT IN ORDER TO EXPAND CURRENT URBAN SEARCH AND RESCUE (USAR) TEAM PERSONNEL AND CAPABILITIES (E.G., STRUCTURAL COLLAPSE, TRENCH RESCUE, ETC.), IN THE EVENT OF A MAJOR INCIDENT**

was adopted.

CONTRACT C.O.

On motion of Councilman Rico, seconded by Councilman Franklin,  
**A RESOLUTION AUTHORIZING THE EXECUTION OF CHANGE ORDER NO. 1 RELATIVE TO THE CONTRACT FOR REMOVAL AND RE-INSTALLATION OF CONCRETE CAULKING AT THE 21<sup>ST</sup> CENTURY WATERFRONT WITH DOTAN CONSTRUCTION, LLC, WHICH CHANGE ORDER INCREASES THE CONTRACT AMOUNT BY SIX THOUSAND SIX HUNDRED FORTY-FOUR DOLLARS (\$6,644.00), FOR A REVISED CONTRACT AMOUNT NOT TO EXCEED FIFTY-THREE THOUSAND THREE HUNDRED FORTY-FIVE AND 30/100 DOLLARS (\$55,345.30)**

was adopted.

**CONTRACT**

On motion of Councilman Rico, seconded by Councilman Franklin,  
**A RESOLUTION AUTHORIZING THE AWARD OF CONTRACT NO. E-07-003-201, 2007 CITY SIDEWALKS REQUIREMENTS CONTRACT - CDBG, TO YERBEY CONCRETE CONSTRUCTION, INC. IN THE AMOUNT OF THREE HUNDRED SIXTEEN THOUSAND EIGHTY-EIGHT DOLLARS (\$316,088.00), PLUS A CONTINGENCY AMOUNT OF TWENTY-THREE THOUSAND NINE HUNDRED TWELVE DOLLARS (\$23,912.00), FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED THREE HUNDRED FORTY THOUSAND DOLLARS (\$340,000.00)**  
was adopted.

**AGREEMENT**

On motion of Councilman Rico, seconded by Councilwoman Robinson,  
**A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE DEPARTMENT OF PUBLIC WORKS TO EXECUTE AN AGREEMENT WITH S&ME, INC. RELATIVE TO CONTRACT NO. E-08-001-301, RIVERFRONT PARKWAY DRIVEWAY AND ROADWAY MODIFICATIONS, FOR CONSTRUCTION TESTING SERVICES IN AN AMOUNT NOT TO EXCEED FOUR THOUSAND DOLLARS (\$4,000.00)**  
was adopted.

**AGREEMENT**

On motion of Councilman Rico, seconded by Councilman Franklin,  
**A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE DEPARTMENT OF PUBLIC WORKS TO EXECUTE AN AGREEMENT WITH S. L. KING & ASSOCIATES, INC. RELATIVE TO CONTRACT NO. W-07-007-101, GENERATOR BACK-UP POWER FOR WASTE RESOURCE DIVISION, IN AN AMOUNT NOT TO EXCEED TWENTY THOUSAND DOLLARS (\$20,000.00)**  
was adopted.



CONTRACT C.O.

On motion of Councilman Franklin, seconded by Councilwoman Robinson,

**A RESOLUTION AUTHORIZING THE EXECUTION OF CHANGE ORDER NO. 1 (FINAL) RELATIVE TO CONTRACT NO. S-05-011-201, PRIVATE SANITARY SEWER SERVICE LATERAL REPAIR (SEP), WITH STREET CUTS, LLC, WHICH CHANGE ORDER INCREASES THE CONTRACT AMOUNT BY FOUR THOUSAND SEVEN HUNDRED DOLLARS (\$4,700.00) AND RELEASES THE REMAINING CONTINGENCY AMOUNT OF THREE HUNDRED DOLLARS (\$300.00), FOR A REVISED CONTRACT AMOUNT NOT TO EXCEED FORTY-TWO THOUSAND THREE HUNDRED SEVENTY-FOUR DOLLARS (\$42,374.00)**

was adopted.

CONTRACT C.O.

On motion of Councilman Rico, seconded by Councilwoman Robinson,

**A RESOLUTION AUTHORIZING THE EXECUTION OF CHANGE ORDER NO. 1 (FINAL) RELATIVE TO CONTRACT NO. S-07-001-201, PRIVATE SANITARY SEWER SERVICE LATERAL REPAIR (SEP), WITH STREET CUTS, LLC, WHICH CHANGE ORDER INCREASES THE CONTRACT AMOUNT BY ONE THOUSAND FOUR HUNDRED FIFTY-FIVE DOLLARS (\$1,455.00), FOR A REVISED CONTRACT AMOUNT NOT TO EXCEED TWELVE THOUSAND DOLLARS (\$12,000.00)**

was adopted.

CONTRACT C.O.

On motion of Councilwoman Robinson, seconded by Councilman Rico,

**A RESOLUTION AUTHORIZING THE EXECUTION OF CHANGE ORDER NO. 1 (FINAL) RELATIVE TO CONTRACT NO. S-06-013-201, PRIVATE SANITARY SEWER SERVICE LATERAL REPAIR (SEP), WITH ROTO ROOTER PLUMBING COMPANY, WHICH CHANGE ORDER INCREASES THE CONTRACT AMOUNT BY TWO THOUSAND ONE HUNDRED EIGHTEEN DOLLARS (\$2,118.00), FOR A REVISED CONTRACT AMOUNT NOT TO EXCEED TWENTY-FIVE THOUSAND DOLLARS (\$25,000.00)**

was adopted.

**TEMP. ROW USAGE**

On motion of Councilman Benson, seconded by Councilman Rico,  
**A RESOLUTION AUTHORIZING FLOURNOY DEVELOPMENT COMPANY TO USE TEMPORARILY THE RIGHT-OF-WAY ON COMMONS BOULEVARD FOR INSTALLATION OF AN ENTRANCE SIGN, AS SHOWN ON THE DRAWINGS ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, SUBJECT TO CERTAIN CONDITIONS**  
was denied.

**TEMPORARY USAGE**

On motion of Councilman Franklin, seconded by Councilman Rico,  
**A RESOLUTION AUTHORIZING DARYL SPAULDING TO USE TEMPORARILY THE CORNER OF BRAINERD ROAD AND WEST BROW TERRACE TO BARRICADE THE ROAD TO PREVENT OUTSIDE VEHICLES FROM CRUISING THE NEIGHBORHOOD, AS SHOWN ON THE DRAWING ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, SUBJECT TO CERTAIN CONDITIONS**  
was denied.

**TEMPORARY USAGE**

On motion of Councilman Rico, seconded by Councilman Franklin,  
**A RESOLUTION AUTHORIZING THERESA D. JORDAN TO USE TEMPORARILY 128 NORMAN LANE TO CLOSE THE ROAD TO TRAFFIC AND TRESPASSING, AS SHOWN ON THE DRAWING ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, SUBJECT TO CERTAIN CONDITIONS**  
was adopted.

**TEMP. ROW USAGE**

On motion of Councilman Franklin, seconded by Councilman Rico,  
**A RESOLUTION AUTHORIZING CLARK CENTER, LLC TO USE  
TEMPORARILY THE RIGHT-OF-WAY OF 1463 MARKET  
STREET FOR INSTALLATION OF THREE (3) PROJECT SIGNS,  
AS SHOWN ON THE PHOTOGRAPHS ATTACHED HERETO  
AND MADE A PART HEREOF BY REFERENCE, SUBJECT TO  
CERTAIN CONDITIONS**  
was adopted.

**TEMP. ROW USAGE**

On motion of Councilwoman Robinson, seconded by Councilman  
Franklin,  
**A RESOLUTION AUTHORIZING CRAIG KRONENBERG TO  
USE TEMPORARILY A PORTION OF THE MARKET STREET  
RIGHT-OF-WAY AT THE NORTHEAST CORNER OF  
HOUSTON STREET TO INSTALL OUTDOOR SEATING, AS  
SHOWN ON THE DRAWING ATTACHED HERETO AND MADE  
A PART HEREOF BY REFERENCE, SUBJECT TO CERTAIN  
CONDITIONS**  
was adopted.

**CONTRACT**

On motion of Councilman Rico, seconded by Councilman Page,  
**A RESOLUTION AUTHORIZING A ONE-YEAR EXTENSION OF  
THE CONTRACT WITH DULEY HOPKINS AND ASSOCIATES,  
INC. FOR CONSULTING SERVICES AT HOURLY RATES ON  
AN AS-REQUIRED BASIS TO COMPLETE THE ORACLE ERP  
PROJECT FOR AN ADDITIONAL AMOUNT NOT TO EXCEED  
TWO MILLION EIGHT HUNDRED THOUSAND DOLLARS  
(\$2,800,000.00) AND AUTHORIZING THE MAYOR TO  
EXECUTE ANY AND ALL DOCUMENTS NECESSARY TO  
EXTEND SAID CONTRACT**  
was adopted.

**EPB BONDS**

On motion of Councilman Franklin, seconded by Councilman Rico,  
**A SUPPLEMENTAL RESOLUTION AUTHORIZING THE  
ISSUANCE AND SALE OF TWO HUNDRED NINETEEN  
MILLION EIGHT HUNDRED THIRTY THOUSAND DOLLARS  
(\$219,830,000.00) PRINCIPAL AMOUNT OF THE ELECTRIC  
SYSTEM REVENUE BONDS, SERIES 2008A**  
was adopted with Councilwoman Berz abstaining.

Attorney Nelson stated that due to the late filing of the lawsuit and in order for us to proceed that he would need to amend **Section 5.** to read *“That the Official Statement dated April 22, 2008, and the information contained therein to be used in connection with the offering and sale of the Series 2008A Bonds, is hereby approved, and further that the City hereby ratifies, confirms and approves the use of the Preliminary Official Statement of the City, dated April 16, 2008, in connection with the offering and sale of the Series 2008A Bonds. The Official Statement Bond Purchase Agreement and 2008A Certificate of Determination may be modified in a manner not inconsistent with the substance thereof as shall be deemed advisable by the City or Financial Advisor to the City and by bond counsel to the City.”* He explained that this would permit us to make inconsequential changes. **On motion of Councilman Franklin, seconded by Councilwoman Gaines, the former motion was amended to include this additional language with Councilwoman Berz abstaining.**

Councilman Benson stated that this was discussed in the Legal and Legislative Committee earlier with a recommendation for approval.

**AGREEMENT**

On motion of Councilman Rico, seconded by Councilwoman Robinson,  
**A RESOLUTION AUTHORIZING THE MAYOR TO ENTER  
INTO AN AGREEMENT WITH FRIENDS OF THE FESTIVAL  
FOR MANAGEMENT OF THE 21<sup>ST</sup> CENTURY WATERFRONT**  
was adopted.

**AGREEMENT (CONT'D)**

**Ms. Brenda Hafley** asked to speak, stating that she was present on behalf of taxpayers to address this Resolution that allows the Mayor to enter into an Agreement with Friends of the Festival for management of the Riverfront, while the next Resolution authorizes a five-year License Agreement with them to hold the annual Riverbend Festivals. She questioned the Friends of the Festival also getting a license, asking if the fee would be the same for her as a private party, noting that there were no dollar figures in this Resolution.

Councilwoman Robinson explained that the Agreement with Friends of the Festival is for management and keeping track of events—that they are the “eyes” and “feet” on the ground, and we contract for these services to assure the proper level of safety and sanitation. The next Resolution merely assures that they have use of the Park for the Riverbend Festival.

**LICENSE AGREEMENT**

On motion of Councilman Rico, seconded by Councilman Franklin,  
**A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF  
THE DEPARTMENT OF PARKS AND RECREATION TO  
EXECUTE A FIVE-YEAR LICENSE AGREEMENT WITH  
FRIENDS OF THE FESTIVAL TO HOLD THE ANNUAL  
RIVERBEND FESTIVALS**

was adopted.

**TEMPORARY USAGE**

On motion of Councilman Rico, seconded by Councilwoman Gaines,  
**A RESOLUTION AUTHORIZING BELVOIR NEIGHBORHOOD  
ASSOCIATION TO USE TEMPORARILY VARIOUS RIGHTS OF  
WAY TO PROVIDE MAINTENANCE AND UPKEEP OF THE  
BEAUTIFICATION/LANDSCAPING SITES IN SAID RIGHTS-OF-  
WAY, AS DESCRIBED IN THE MAINTENANCE AGREEMENT  
AND AS SHOWN ON THE MAP AND DRAWING ATTACHED  
HERETO AND MADE A PART HEREOF BY REFERENCE,  
SUBJECT TO CERTAIN CONDITIONS**

was adopted.

**OVERTIME**

Overtime for the week ending April 18, 2008, totaled \$7,825.33.

**PERSONNEL**

The following departmental personnel matters were reported:

**CHATTANOOGA PERSONNEL DEPT.:**

- **EMILY SEWELL**—Hire as Office Assistant, Pay Grade 5/3, \$23,786.00 annually, effective 4/25/08.

**PUBLIC WORKS DEPARTMENT:**

- **CHARLES J. SHANNON, JR.**—Demotion to Crew Worker Senior, Pay Grade 5/3, \$22,391.00, effective 4/11/08
- **JOHN CENA**—Promotion to Plant Operator Senior, Pay Grade 12/1, \$29,277.00 annually, effective 4/18/08.
- **WILLIAM L. (BILL) BREWER**—Retirement of Traffic Operations Manager, effective 4/25/08.
- **ALVIN L. ATKINS**—Hire as Heavy Equipment Operator, Annual Salary \$26,743.00, effective 4/14/08.
- **KENNETH C. ECKSTEIN**—Hire as Heavy Equipment Operator, Annual Salary \$26,743.00, effective 4/14/08.
- **DESHAWN P. CRISP**—Hire as Concrete Worker, Annual Salary \$21,673.00, effective 4/14/08.
- **MICHAEL PURDUE**—Promotion Correction, General Supervisor Senior, Pay Grade 16/3, \$37,725.00, effective 4/11/08.

**PERSONNEL (CONT'D)**

**CHATTANOOGA POLICE DEPT.:**

- **BECKY ANDERSON**—Hire as Communications Officer, Pay Grade 11/1, \$28,010.00, effective 4/17/08.
- **ROBYN R. GRANT**—Hire as Communications Officer, Pay Grade 11/1, \$28,010.00, effective 4/17/08
- **WANDA D. JACKSON**—Hire as Communications Officer, Pay Grade 11/1, \$28,010.00, effective 4/17/08.
- **BERTHA LAWRENCE**—Voluntary Demotion to Secretary, Pay Grade 6/11, \$33,288.00, effective 4/17/08.
- **MIKE CARRAHER**—Retirement of Lieutenant, effective 4/15/08.
- **APRIL JOHNSON**—Voluntary Demotion to Police Records Clerk, Sr., Pay Grade 5/4, \$23,384.00, effective 4/17/08.
- **SHARON D. BLANKS**—Voluntary Demotion to Police Service Technician, Pay Grade 5/8, \$27,749.00, effective 4/17/08.
- **BRIAN BLUMENBERG**—Family Medical Leave of Police Officer, 4/11/08—5/12/08.

**PURCHASE**

On motion of Councilman Rico, seconded by Councilman Franklin, the following purchase was approved for use by the Chattanooga Fire Department:

**G & C SUPPLY (Lowest and best bid)**  
**Requisition R0108191/B0005057)**

Hurst Jaws of Life Equipment

\$120,594.52

**PURCHASES**

On motion of Councilman Rico, seconded by Councilman Franklin, the following purchases were approved for use by the Chattanooga Police Department:

**G & C SUPPLY (Lowest and best bid)**  
**Requisition R0107657/B0005028**

Thermal Imaging Camera & Accessories

\$13,205.00

**TRAILERLOGIC (Only bidder)**  
**Requisition R0106856/B0004958**

Mobil Sobriety Trailer

\$27,833.00

**REFUNDS**

On motion of Councilman Rico, seconded by Councilman Franklin, the City Finance Administrator was authorized to make the following tax refund:

**CHATTANOOGA NEIGHBORHOOD ENTERPRISE                      \$1,150.56**

On motion of Councilman Rico, seconded by Councilwoman Gaines, the City Finance Administrator was authorized to make the following refund for license and gross receipts tax:

**ADVANCED TECHNICAL CERAMICS CO.                                      \$2,034.06**

On motion of Councilwoman Robinson, seconded by Councilman Franklin, the City Finance Administrator was authorized to make the following refund on Real Property Tax:

**CHATTANOOGA FIREMAN & POLICEMAN'S INS. & PENSION FUND**  
**\$12,616.82**



### **LIQUOR LICENSE**

A Liquor License was reported for **Naren (Nick) Patel** for **Oasis Liquors at 7000 Lee Highway, Ste. 100, Chattanooga, TN 37421**. The Certificate of Compliance was duly signed by five Councilmen.

### **RPA ZONING STUDIES**

Councilwoman Gaines requested two RPA Zoning Studies; one for the Churchville area and one for the Orchard Knob community. **On motion of Councilwoman Gaines, seconded by Councilwoman Robinson, Resolutions are authorized for RPA to conduct these studies.**

Councilman Rico requested an RPA Study for the South Broad Street area. **On motion of Councilman Rico, seconded by Councilwoman Robinson, a Resolution is authorized for RPA to conduct this Study.**

Attorney Nelson added that RPA would need a description of the designated areas from Councilwoman Gaines and Councilman Rico.

### **COMMITTEES**

Chairman Bennett asked that Councilpersons please let her know which committees they were interested in chairing; that there would be some new assignments.

Councilman Rico reminded everyone of the **Public Works Committee meeting scheduled for Tuesday, April 29<sup>th</sup> at 3:00 p.m.**

### **SGT. JULIA DEAN**

**Sgt. Julia Dean**, President of the International Brotherhood of Police Officers, addressed the Council wearing a horse's yoke with a carrot dangling on a stick around her neck. She stated that she was bringing the actual item because this analogy works well with the way city employees feel—that the symbolism of the carrot is their pay. She stated that in October of 2007, the Pay Study was completed and since then they had been led by a carrot; that they became all excited, but October came and then Christmas, and they could not buy gifts without working extra

**SGT. JULIA DEAN**  
**(CONT'D)**

jobs—that October came and went; they were then told that by the end of the year something would happen—that numerous rumors were circulated then that it had to be done by the end of January; that December came and went and then came the time that they had to pay off their credit cards that they had used at Christmas. She stated they were told definitely in January, and they did not know the amount, but January came and went. Then came February, and they talked with the City Administration; that she and three others spoke with Mayor Littlefield on the 26<sup>th</sup> of February, and he told them to give him “a couple of days”. Sgt. Dean stated that she being a sarcastic person, asked him if “Sir, you mean Biblical Days?” She went on to say that then the rumor mill spoke of March 14<sup>th</sup>—that March 14<sup>th</sup> is gone now, and it is April! Sgt. Dean stated that they had been patient and had had to hold off their creditors. She went on to say that they were taking this very seriously; that it was humiliating to her to have to carry the yoke and carrot around.

Chairman Bennett asked Dan Johnson or Donna Kelley if they would like to respond. Neither volunteered and Councilman Page asked that Donna Kelley give a response.

Ms. Kelley responded that the point was well taken and that she shared some of the same feelings; that after October 31<sup>st</sup>, a lot of work had to be done to get us to the point we are at today. She stated that we had accomplished some of the goals; that there would be meetings for all employees starting tomorrow throughout the City; that these would be informational meetings to find out individual status.

Chairman Bennett stated that it seemed like things were ready to go. Ms. Kelley stated that it would also be posted on the website.

Councilwoman Berz thanked Sgt. Dean for coming tonight, stating that she welcomed her when she showed up; that she, herself, was a marcher and respected her right to keep coming to these meetings; that she should not feel humiliated. She thanked her for being here and “sticking to her guns”.

**SGT. BRENDA HAFLEY**

**Sgt. Brenda Hafley** spoke next, stating that it was only the Tuesday night people on the protesting lines tonight—that this was the Tuesday night crowd; that they would be at every function in this City until they got something in writing; that they were going to keep going until they got something in writing on their pay for the Fiscal Year 2009—that they had already dealt with Fiscal Year 2008. She stated that they were putting everyone on notice—that they would be at the Aquarium, Riverbend and everyone in the City would know what is going on. She stated that they did not want to do anything behind anyone's back but were just letting the Council know where they stood and what they would do.

Councilwoman Berz stated that she hoped they understood that the Council was not offended for them sticking up for their rights; that Ms. Kelley and everyone were working hard and that no one was offended; that there was freedom of association, and the Council was behind them in this.

**ADJOURNMENT**

Chairman Bennett adjourned the meeting of the Chattanooga City Council until Tuesday, April 29<sup>th</sup>, 2008, at 6:00 p.m.

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**CHAIRMAN**

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**CLERK OF COUNCIL**

**(A LIST OF NAMES OF PERSONS IN ATTENDANCE  
IS FILED WITH MINUTE MATERIAL OF THIS DATE)**

