

**City Council Building  
Chattanooga, Tennessee  
November 7, 2000**

Chairman Hakeem called the meeting of the Chattanooga Council to order with Councilmen Crockett, Eaves, Franklin, Hurley, Lively and Pierce present; Councilwoman Rutherford was absent due to personal commitment; Councilman Taylor joined the meeting later. City Attorney Randall Nelson, Management Analyst Randy Burns and Council Clerk Carol O'Neal, CMC, were also present.

**PLEDGE OF ALLEGIANCE/INVOCATION**

Following the Pledge of Allegiance, City Attorney Nelson gave invocation.

**MINUTE APPROVAL**

On motion of Councilman Lively, seconded by Councilwoman Hurley, the minutes of the previous meeting were approved as published and signed in open meeting.

**CLOSE AND ABANDON**

**2000-184: Jeanette Martin**

On motion of Councilman Franklin, seconded by Councilwoman Hurley,  
**AN ORDINANCE CLOSING AND ABANDONING HIGHLAND ROAD  
FROM OLD RINGGOLD ROAD TO A DEAD END ABOVE THE TUNNEL,  
MORE PARTICULARLY DESCRIBED HEREIN AND AS SHOWN ON PLAT  
ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE,  
SUBJECT TO CERTAIN CONDITIONS**

passed second reading. On motion of Councilwoman Hurley, seconded by Councilman Franklin, the Ordinance passed third and final reading and was signed in open meeting.

**CLOSE AND ABANDON**

**2000-200: S. Reginald Ruff, III**

On motion of Councilman Lively, seconded by Councilwoman Hurley,  
**AN ORDINANCE CLOSING AND ABANDONING AN ALLEY LOCATED  
NORTHEAST FROM WEST 47<sup>TH</sup> STREET, MORE PARTICULARLY DESCRIBED  
HEREIN AND AS SHOWN ON PLAT ATTACHED HERETO AND MADE A  
PART HEREOF BY REFERENCE**

passed second reading. On motion of Councilman Franklin, seconded by  
Councilwoman Hurley, the Ordinance passed third and final reading and was  
signed in open meeting.

**CLOSE AND ABANDON**

**2000-199: Mary and Kenneth Quarles**

Councilman Franklin stated Ordinances 6(a) and (b) were discussed in Public  
Works Committee and are recommended for approval.

On motion of Councilman Franklin, seconded by Councilman Crockett,  
**AN ORDINANCE CLOSING AND ABANDONING AN OPEN ALLEY  
BETWEEN 32<sup>ND</sup> AND 34<sup>TH</sup> STREETS PARALLEL TO CALHOUN AVENUE AND  
ROSSVILLE BOULEVARD, MORE PARTICULARLY DESCRIBED HEREIN AND  
AS SHOWN ON PLAT ATTACHED HERETO AND MADE A PART HEREOF  
BY REFERENCE, SUBJECT TO CERTAIN CONDITIONS**

passed first reading.

**CLOSE AND ABANDON**

**2000-205: City of Chattanooga**

On motion of Councilman Lively, seconded by Councilman Franklin,  
**AN ORDINANCE CLOSING AND ABANDONING AN OPENED SECTION  
OF LINDSAY STREET BEGINNING AT THE INTERSECTION OF LINDSAY  
STREET AND KARR STREET AND EXTENDING SOUTHWARD SOME 140  
FEET, MORE PARTICULARLY DESCRIBED HEREIN AND AS SHOWN ON  
PLAT ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE,  
SUBJECT TO CERTAIN CONDITIONS**

passed first reading.

(Councilman Taylor joined the meeting at this point.)

**AMEND CITY CODE**

Councilman Franklin stated that he chaired today's Safety Committee and this matter was recommended for approval.

On motion of Councilman Franklin, seconded by Councilman Lively,

**AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 16, SO AS TO ADD A NEW SECTION 16-28, ENTITLED "OBSTACLES AROUND FIRE HYDRANTS."**

passed first reading.

**GRANT**

Chief Dotson explained that this is a grant that is received every two years which continues to help initiatives already begun; that the majority of the funds are used for the Citizens' Police Academy and other technologies within the Department.

On motion of Councilman Crockett, seconded by Councilman Franklin,

**A RESOLUTION AUTHORIZING THE CHIEF OF POLICE TO APPLY FOR A GRANT FROM THE UNITED STATES DEPARTMENT OF JUSTICE, LOCAL LAW ENFORCEMENT BLOCK GRANT PROGRAM FOR 2000, IN THE AMOUNT OF FOUR HUNDRED SIXTY-NINE THOUSAND, SEVENTY DOLLARS (\$469,070.00), WHICH, IF AWARDED, WILL REQUIRE LOCAL MATCHING FUNDS OF FIFTY-TWO THOUSAND, ONE HUNDRED NINETEEN DOLLARS (\$52,119.00)**

was adopted.

**AMEND RESOLUTION NO. 22288**

Councilman Franklin stated Resolutions 7(a) and (b) were discussed in last week's Parks and Recreation Committee and are recommended for approval.

On motion of Councilman Franklin, seconded by Councilman Crockett,  
**A RESOLUTION AMENDING RESOLUTION NO. 22288, ENCAPTIONED "A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE DEPARTMENT OF PARKS, RECREATION, ARTS & CULTURE TO ENTER INTO A CONTRACT WITH RITCHIE SMITH ASSOCIATES RELATIVE TO THE BRAINERD RECREATION COMPLEX" SO AS TO DELETE "RITCHIE SMITH ASSOCIATES" AND SUBSTITUTE IN LIEU THEREOF "FRANK MCDONALD ARCHITECTS" AND TO INCREASE THE AMOUNT BY FIFTY THOUSAND DOLLARS (\$50,000.00), FOR A REVISED CONTRACT AMOUNT NOT TO EXCEED THREE HUNDRED FIFTY THOUSAND DOLLARS (\$350,000.00)**  
was adopted.

**CONTRACT: ARTECH DESIGN GROUP, INC.**

On motion of Councilman Taylor, seconded by Councilman Franklin,  
**A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE DEPARTMENT OF PARKS, RECREATION, ARTS & CULTURE TO ENTER INTO A CONTRACT WITH ARTECH DESIGN GROUP, INC. RELATIVE TO ARCHITECTURAL DESIGN SERVICES AT THE EAST LAKE RECREATIONAL FACILITY FOR AN AMOUNT NOT TO EXCEED FORTY-FIVE THOUSAND AND 00/100 DOLLARS (\$45,000.00)**  
was adopted.

**EMINENT DOMAIN**

On motion of Councilman Pierce, seconded by Councilwoman Hurley,  
**A RESOLUTION AUTHORIZING THE OFFICE OF THE CITY ATTORNEY TO INSTITUTE EMINENT DOMAIN PROCEEDINGS AGAINST EMANUEL AND ISABEL FEINTUSH FOR BUILDING AND PROPERTY AT 1701 MARKET STREET, RELATIVE TO 17<sup>TH</sup> STREET IMPROVEMENTS**  
was adopted.

**AGREEMENT: BETTS ENGINEERING ASSOCIATES, INC.**

On motion of Councilman Lively, seconded by Councilwoman Hurley,  
**A RESOLUTION AUTHORIZING THE EXECUTION OF AN ENGINEERING AGREEMENT WITH BETTS ENGINEERING ASSOCIATES, INC., RELATIVE TO RELOCATION OF SANITARY SEWERS TO ACCOMMODATE THE CONSTRUCTION OF SIGNAL MOUNTAIN BEOULEVARD TO SUCK CREEK ROAD, FOR A TOTAL FEE NOT TO EXCEED TWENTY-SIX THOUSAND, EIGHT HUNDRED EIGHTY-SEVEN DOLLARS (\$26,887.00)**  
was adopted.

**TEMPORARY USE**

On motion of Councilman Pierce, seconded by Councilman Franklin,  
**A RESOLUTION AUTHORIZING 4<sup>TH</sup> AVENUE EXXON TO USE TEMPORARILY THE CITY'S RIGHT-OF-WAY AT 4<sup>TH</sup> AVENUE TO DRILL A GROUNDWATER MONITORING WELL, MORE PARTICULARLY DESCRIBED HEREIN, SUBJECT TO CERTAIN CONDITIONS**  
was adopted.

**OVERTIME**

Overtime for the week ending November 3, 2000 totaled \$128,913.08.

**PERSONNEL**

The following personnel matters were reported for the Parks and Recreation Department:

**LAWRENCE A. ZEHNDER** – Resignation, Deputy Administrator, effective November 9, 2000.

**JONATHAN CHRIS BALL** – Resignation, Equipment Mechanic II, Golf Division, effective November 3, 2000.

**PURCHASE**

On motion of Councilman Lively, seconded by Councilwoman Hurley, the following purchase was approved for use by the General Services Department:

**CINTAS CORPORATION (Lowest and best bid)**  
**Requisition R0052511**

Shop Towels, Floor Mat Rental

**(Price information available and filed with minute material)**

**PERSONNEL**

The following personnel matters were reported for the Public Works Department:

**ALBERT L. MOORE** – Voluntary Demotion, Equipment Operator, Citywide Services, Pay Grade 6/Step 11, \$29,366.00 annually, effective November 1, 2000.

**FREDRICKO MOORE** – Dismissal, Concrete Worker, Citywide Services, effective October 18, 2000.

**DALE W. HUMPHREY** – Dismissal, Sanitation Worker, Citywide Services, effective October 25, 2000.

**WILLIAM E. BROWN** – Employment, Equipment Operator, Citywide Services, Pay Grade 6/Step 1, \$18,945.00 annually, effective November 1, 2000.

**PURCHASE**

On motion of Councilman Franklin, seconded by Councilman Taylor, the following purchase was approved for use by the Public Works Department:

**MILLWRIGHT CONSTRUCTION CO. (Sole source)**  
**Requisition R0052738**

Mechanical Services for Repairs to Primary Clarifiers, Detritors and Major Pumps per TCA -56-301

\$50,000.00

**PERSONNEL**

The following personnel matters were reported from the Chattanooga Fire Department:

**FREDDIE BROOKS** – Return from Family Medical Leave, Firefighter, effective November 6, 2000.

**DENNIS TOWNSON** – Resignation, Firefighter, effective November 9, 2000.

**DONALD L. DAVIS, NORTON GUINN, MICHAEL KENNEDY** – Promotion, Captain, Pay Grade F4/Step 8, \$43,768.00 annually, effective November 17, 2000.

**RONALD D. FARRIS, LISA GENTRY** – Promotion, Captain, Pay Grade F4/Step 7, \$42,147.00 annually, effective November 17, 2000.

**REGINALD CLARK** – Promotion, Lieutenant, Pay Grade F4/Step 5, \$38,905.00 annually, effective November 17, 2000.

**GEORGE FAIRCHILD, CHARLES PATTERSON, RICK SEWELL** – Promotion, Lieutenant, Pay Grade F3/Step 9, \$39,056.00 annually, effective November 17, 2000.

**DAVID HULLANDER** – Promotion, Lieutenant, Pay Grade F3/Step 5, \$33,477.00 annually, effective November 17, 2000.

**RODNEY JONES, EDGAR MONTGOMERY, DANIEL MURRAY, CHRIS RADAR, SHAWN SHIPLEY** – promotion, Lieutenant, Pay Grade F3/Step 10, \$40,451.00 annually, effective November 17, 2000.

**JOHN G. VLASIS** – Promotion, Battalion Chief, Pay Grade F5/Step 7, \$50,970.00 annually, effective November 17, 2000.

**PERSONNEL**

The following personnel matters were reported for the Chattanooga Police Department:

**JOHN HAYDEN** – Retirement, Lieutenant, effective November 9, 2000.

**PERSONNEL (Continued)**

**ROBIN WRIGHTSMAN** – Resignation, Fingerprint Technician, effective November 14, 2000.

**LON I. EILDERS** – Retirement, Lieutenant, effective November 30, 2000.

**LON I. ELDERS** – Transfer, Accreditation Manager, Pay Grade 18/Step 2, \$34,218.00, effective December 1, 2000.

**ROY E. DICKEY** – Retirement, Captain, effective November 30, 2000.

**ROY E. DICKEY** – Transfer, Securities, Facilities & Fleet Manager, Pay Grade 18, Step 4, \$37,476.00, effective December 1, 2000.

**PERSONNEL**

The following personnel matter was reported from the Department of Finance, City Court Division:

**CHRISTINE STOVER** – New Hire, Court Clerk, Pay Grade 5/ Step 1, \$17,808.00 annually, effective November 17, 2000.

**PERSONNEL**

The following personnel matter was reported for the Neighborhood Services Department:

**E. EDWINA KOLB** – New Hire, Special Project Coordinator, Neighborhood Relations & Support Services, Pay Grade 16/Step 1, \$30,314.00 annually, effective November 3, 2000.

**COMMITTEES**

Councilman Franklin reminded Council members of the **Parks and Recreation Committee meeting scheduled for Tuesday, November 14 at 4 p.m.**



**COMMITTEES (Continued)**

Admin. Traughber stated there are two Resolutions on next week's agenda regarding the sale of property to the State of Tennessee that the Council might require more information about; that the Admin. of Parks and Recreation would sign-off on. He stated if more information is needed he is prepared to make a presentation at next week's Parks and Recreation Committee meeting.

Admin. Traughber stated another issue that might require more discussion involves the recommendation of administration to sell the Private Industry Council (PIC) building on Chestnut Street to the Southeast Tennessee Development District (SETDD). He stated an appropriate time could be scheduled to discuss the matter and he is prepared to make a presentation. He stated Council members might recall that the PIC does not actually exist; that SETDD is the administrative "arm" for that program and they have submitted an offer to sell the building.

Councilman Lively scheduled a meeting of the **Economic Development Committee for Tuesday, November 21 immediately following the Public Works Committee meeting.**

Admin. Kelley stated that the City Attorney has prepared an Ordinance that provides for Deferred Retirement Option Plan ("DROP") employees. On behalf of the City Employees General Pension Board, Admin. Kelly requested a meeting of one of the Council's committees to discuss the matter as soon as possible.

A meeting of the **Legal and Legislative Committee was scheduled for Tuesday, November 14 immediately following the joint meeting of the Housing and Economic Development Committees to discuss the DROP Ordinance.**

**NEIGHBORHOODS USA ORGANIZATION**

Admin. Curry stated that the Department of Neighborhood Services worked with the Chattanooga Convention and Visitors Bureau, with sponsorship from the Community Impact Fund, and made application for the Neighborhoods USA organization to host the 2003 conference here in Chattanooga. He stated the Neighborhoods USA organization is comprised of neighborhood practitioners from around the country.

**NEIGHBORHOODS USA (Continued)**

Admin. Curry stated that they were successful in their bid and cities such as Houston, Pittsburgh and Dayton would be present to view the \$3 million dollar impact on the downtown area, as well as tour 20 neighborhoods showing the nation what Chattanooga has done with neighborhoods in terms of revitalization and redevelopment.

**HEARING: MARCUS EASLEY**

City Attorney Nelson stated that the Marcus Easley hearing needs to be rescheduled, as the witness was unavailable to attend October 30. He stated the request is to reset the hearing for November 20 at 4 p.m.

**Councilman Taylor**, Chair of the panel, indicated that he would not be available November 20 and **suggested moving the matter to November 27 beginning at 4 p.m.** It was then indicated by Councilman Eaves that he has a previous commitment for that date and would not be able to serve on the panel.

Councilman Crockett volunteered to serve along with Councilmen Taylor and Lively.

**HEARING: SHAWN HICKEY**

City Attorney Nelson stated a request for a personnel hearing has been received from Officer Shawn Hickey regarding his 14-day suspension.

**A hearing for Officer Hickey was scheduled for Monday, December 4 beginning at 4 p.m. with Councilmen Hurley (Chair), Lively and Franklin serving as the panel. (It was noted that this hearing would take place in the Collins Conference Room since the Assembly Room would be unavailable.)**

**BETTER HOUSING HEARING: TYRONE BYRD  
AND MICHAEL CURTIS**

City Attorney Nelson stated that a request to appeal a Better Housing matter by Michael D. Curtis has been received, and that the Council has an appeal scheduled for November 21 for Tyrone Byrd.

**BETTER HOUSING HEARING: TYRONE BYRD  
AND MICHAEL CURTIS (Continued)**

He suggested that both matters be referred back to Better Housing; that the State Statute, which authorizes us to condemn property, and our City Ordinance requires Better Housing to complete a finding of fact for the Council to review. He stated this has not be done in either case; that it was pointed out in the last Chancery Court decision that the Better Housing Commission should make a finding of fact for a more complete record prior to the Council hearing appeals.

**On motion of Councilmen Taylor, seconded by Councilman Franklin, the appeals for Tyrone Byrd and Michael D. Curtis were referred back to the Better Housing Commission.**

**FORTWOOD COMMUNITY MEETING**

Councilman Pierce stated that a meeting was held in the Fortwood community last week regarding the previous request for a study to rezone the neighborhood to R-6. He stated it was decided at the meeting that there is no interest in rezoning the area R-6 and all expressed that they would like to abandon the request. He stated that several Council members received faxes from various fraternities and sororities on the UTC campus asking that the Council members vote against the plan. He stated members of the neighborhood are willing to try to work with the fraternities and sororities in an effort to work things out without changing the zoning. He stated that he has asked Richard Brown to come before one of the Council's committees to explain what the University plans to do in regard to fraternities and sororities.

**It was decided that Mr. Brown could make his presentation on Tuesday, November 14 before the meeting of the Joint Housing/Economic Development Committees.**

**POLICE DEPARTMENT PERSONNEL MATTER**

Councilman Pierce expressed concern regarding a personnel matter reported by Chief Dotson. He stated that he is uncomfortable with City employees retiring and immediately being brought back under contract; that this has been a practice and is nothing that has started recently. He asked the City Attorney to address the issue and asked Chief Dotson to comment, as well.

**POLICE DEPARTMENT PERSONNEL MATTER**  
**(Continued)**

Councilman Pierce stated this is not the first time this has happened as it happened under the previous administration and does not seem fair.

City Attorney Nelson stated that this has happened before and does not think there is currently any prohibition against it. He stated the Council could change it by Ordinance so it does not happen.

Chief Dotson stated that the matter to which Councilman Pierce refers is not a contract; that it is a transfer. He stated the gentlemen involved have retired as police officers and competed for the position in open competition just as any other employee when a position is posted and persons are rehired. He stated in this situation the persons competed for positions and were rehired by the City; that this is not a contract.

Councilman Pierce asked if they would be drawing two salaries from the City – their retirement as well as another check?

Chief Dotson stated their retirement is something they have contributed to for over 30 years while serving as police officers; that they are now working as civilian employees and (he) does not think they will work for nothing as they have to be compensated for their work.

Councilman Pierce expressed his understanding and stated that it seems strange that persons can retire and get a salary from the City and then come back as a new employee and continue to draw retirement.

City Attorney Nelson again stated that the matter can be changed by Ordinance; that there is presently no prohibition “on the books” now.

Councilman Pierce stated that he “might be out here alone”; that it does not seem fair. He stated that he received several calls from other police officers within the department who did not know anything about the jobs. He stated that he and Roy Dickey have been friends from 25 years and means no slander toward him or others. He expressed concern with regard to job descriptions that are drawn up around a person that would not appeal to anyone else to compete for the job. He stated he does not know that to be a fact; however, that is the information that has come to him.

**POLICE DEPARTMENT PERSONNEL MATTER**  
**(Continued)**

Chief Dotson stated that the job description was drawn up and reviewed independently by the personnel consulting company the City hires; that the same job description was sent off to the consulting company that reviewed every job that is created within the Police or Fire Departments for general review. He stated the job descriptions are not drawn specifically for any individual. He stated that he was glad to have the opportunity to come before the Council to clear this matter; that he is doing whatever he can to keep the level of performance in the Department going forward and not digressing. He stated he is also trying to be as cost effective as he can. He stated when he came before the Council about two-and-a-half years ago he indicated then that he was going to have to do all he could to rank positions within the Department and indicated that some would have to be civilianized and that is what he is beginning to do; that there were too many Captains and Lieutenants when he began his employ with the City.

Chief Dotson stated that he did not think he had the latitude to tell someone they could not compete for a position; that when he has a position open it is competitive throughout the whole City for anyone to apply. He stated there were several who competed and because these gentlemen competed and won the job, he does not know if he has the authority to discriminate and say he cannot hire them. He stated if that is the case he begs to differ and would ask the City Attorney to tell him he cannot; that if he cannot he would leave it up to the Council to give him direction. He stated that he tries to fill positions with the best-qualified people he has to do the job within the Chattanooga Police Department.

Councilman Pierce stated that his only question is that he would like for the Council to consider employees who retire and then their being able to come back and draw a second check basically on the City. He stated that he understands what the Chief is saying; that he (Chief) does have the right and would not want to discriminate against anyone, himself; that persons do have a right to apply. He indicated that this is something that needs to be checked into and thought about, reiterating that he "might be out here by himself"; however, it is the way he feels.

**POLICE DEPARTMENT PERSONNEL MATTER**  
**(Continued)**

Councilman Crockett stated that the only thing he could think of that would be roughly the same is that a lot of military retirees come back in the same department in similar jobs as civilian employees because they have the experience that is valuable. He stated he does not know if that scenario directly applies; that if we do have personnel consultants who helped with advising on this, why not have them provide information to inform us as to the kind of practice this is -- whether it is consistent or inconsistent with what goes on in other places? He expressed his understanding that the Chief has 58 vacant positions coming up and that he is trying to employ skilled people. He stated he needs more information regarding this process; that he does not know enough about it to know if it is a good practice or not.

Chief Dotson stated that it is certainly a widespread practice; that he sees more and more of this in the policing industry, especially since they have greater challenges in hiring police officers. He stated he does not go and hire police officers and pay the money we pay and then stick them behind a desk to do jobs civilians can do. He stated if he continues to practice what has been started we would get a better-qualified applicant for less dollars; that this practice is being utilized across this country, not only in the military but in the private industry, as well. He stated nothing he is trying to do is clandestine; that, in fact, he is trying to save the City dollars. He stated if he goes out and hires someone new there is the chance he would have to pay more money; that he relies on the consultant to tell him how much the job is worth on the market, post it and everyone qualified competes for it. He stated he would not go out and compromise his integrity as the Chief of Police and draw up a job description specifically for any individual.

Chairman Hakeem stated that it has been suggested that the matter be discussed in committee. He asked the Administrator of Personnel to give some indication as to when the individual(s) from the consultant group could come forward to provide information.

Councilman Franklin stated that he understood Chief Dotson's logic and how the matter was approached; that this process works in the business sector. He stated this situation is a little different and this practice is the method the Chief is using would be considered the best practice scenario in getting experienced help to fortify vacancies. He stated he is on the "same page" with what the Chief is talking about.

**POLICE DEPARTMENT PERSONNEL MATTER**  
**(Continued)**

Chairman Hakeem asked for a point of information that the Council is not requesting that the positions the Chief has asked to be filled should not be filled? The unanimous response was "no".

Councilman Pierce stated that this is just a practice the City does.

Chairman Hakeem clarified that the question is in regard to the practice and not the positions.

Chief Dotson expressed appreciation for the discussion; that he does not plan for this to be the last time as there may be other positions he will be civilianizing. He stated during his interview for the position of Chief he indicated that the Police Department was woefully top heavy; that he told Council members (then) that the jobs could be civilianized.

Admin. Kelley stated that she would be glad to talk with the consultant and have him come in. She asked that Council members remember that the City is different from almost all organizations due to the civilian pension fund and the sworn pension fund that took place a long time ago; that the State pension fund is the other fund to be considered. She stated in most organizations people are all under the same pension fund and this situation does not necessarily suspend pension funds until a person retires; that it is not often to have this many funds in one organization.

Chairman Hakeem asked that Admin. Kelley look at City government in general and not just the police department; to look at the City as a whole.

Councilman Crockett asked the City Attorney to have a discussion in one of the Council's committees regarding the green belt law, whether or not it applies in the City of Chattanooga and what it takes to put that in place.

**ARLENE Y. MOORE**

Arlene Y. Moore, owner of AYM Contracting, Inc., stated that she was awarded a contract to build a parking garage at the Chattanooga Conference Center and the time frame for completion was scheduled for Monday, November 13.

**ARLENE Y. MOORE (Continued)**

Mrs. Moore proudly announced that the garage was completed on Monday, November 6, a week ahead of time. She stated that she knew nothing about parking garages and appreciates the opportunity as a woman and minority to have had the opportunity to bid. She invited Council members to tour the parking garage as it will be ready for possession on December 3; that the facility was built with 994 precast pieces and has over 1,000 parking spaces. She stated this is a good thing and hopes the Council will accept her invitation.

Councilman Taylor commended Mrs. Moore on her early completion of the job and asked if her invitation includes hard hats for touring of the structure?

Mrs. Moore stated that the structure is safe and that touring the facility as soon as possible would be better. She stated the workers are still installing handrails and this will give Council members an opportunity to meet the workers and well as the others that are there. She stated that the hard hats would have their names on them.

Councilman Franklin expressed that it is refreshing to see some of our minority contractors completing jobs not only on time, but ahead of schedule and it is hoped that this will be an incentive for future work in the City as it relates to projects. He congratulated Mrs. Moore on behalf of the Council and expressed hope that the City could continue to give her more work.

Councilman Taylor agreed with Councilman Franklin's comments and stated that the Council stood together through the downtown development because they wanted to see participation from the minority community and women, in particular. He stated the completion of this project is the start of that diversity; that he is excited and would like to see this "take off" further.

**HIXSON CONCERNS**

Councilman Crockett stated that he had been asked by someone to bring a matter before the Council from neighborhoods in his district. He asked the Administrator of Neighborhood Services to take an interest in this matter as this situation may have happened in other parts of the City. He stated there are lots within subdivisions in his district where realtors use a lot a place a modular home (on the lot) or something considerably "under" what is in the interest of the neighborhood.



**HIXSON CONCERNS (Continued)**

Councilman Crockett stated most neighborhood covenants were written in older neighborhoods before manufactured homes really came into vogue; that neighborhood covenants do not necessarily work that way. He stated if this is beyond the City's ability he understands it; that the City might be limited in what we can do.

City Attorney Nelson responded "yes"; that there has been an effort to change that through the Legislature and each time we "came up short".

Councilman Crockett stated whatever Neighborhood Services could do to inform other neighborhoods that that is an issue and is a little bit aggravating would be appreciated.

**ADJOURNMENT**

Chairman Hakeem adjourned the meeting until Tuesday, November 14, 2000 at 6 p.m.

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**CHAIRMAN**

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**CLERK OF COUNCIL**

**(A LIST OF NAMES OF PERSONS IN ATTENDANCE IS  
FILED WITH MINUTE MATERIAL OF THIS DATE)**